## RESOLUTION 351 - 23

A RESOLUTION OF THE CITY OF CAPE CORAL, FLORIDA, ESTABLISHING AN ANNUAL STIPEND FOR THE MAYOR AND CITY COUNCIL AND THE COMMUNITY REDEVELOPMENT AGENCY BOARD OF COMMISSIONERS, AND PROVIDING FOR THE MAYOR AND CITY COUNCIL MEMBERS TO APPROVE THE ANNUAL STIPEND, WHICH SHALL BE ESTABLISHED CONSISTENT WITH THE ENACTMENT REQUIREMENTS DELINEATED IN SECTION 4.06(b) OF THE CAPE CORAL CITY CHARTER; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Mayor and City Council of the City of Cape Coral, Florida (the "City") are duly Elected Officials of the City, and pursuant to Section 4.09 of the City Charter, all powers of the City shall be vested in the City Council and the City Council shall provide for the exercise thereof and for the performance of all duties and obligations that are imposed on the City by law; and

WHEREAS, the Mayor and City Council are responsible for the governance of the City which includes, but is not limited to, creation and enforcement of laws, appropriation of the City's funds through adoption of the budget with fiduciary responsibilities as trustees of public funds, the creation of a strategic plan for the current needs and vision for future projections of the City, and a comprehensive plan for land-related decisions; and

WHEREAS, the City has been identified as one of the fastest growing cities in the country, which growth has been at a rate of nearly seven percent per year, thereby making the City the seventh largest in the State of Florida with a current population of 221,997; and

WHEREAS, a thorough comparison of similar sized cities within the State of Florida shows that the overall alternative and additional benefits that are afforded to the Mayor and Council Members of the City of Cape Coral are substantially lower than other Elected Officials in these comparable cities; and

WHEREAS, it has become a customary practice for these other cities to provide their Elected Officials with alternative and additional benefits in the form of car allowances, cell phone allowances, general expense allowances and monetary stipends; and

WHEREAS, Section 4.08 of the City Charter identifies the salaries of the Mayor and City Council Members as of 2017, with a mandatory provision for annual adjustments in accordance with the Social Security cost of living adjustment (COLA), along with actual and necessary expenses incurred in the performance of their duties of office; and

WHEREAS, the governmental functions, responsibilities and duties of the Mayor and City Council for the City have dramatically increased, which have evolved into a complex governmental operation that has surpassed those original obligations of the City's Elected Officials; and

WHEREAS, in response to these additional obligations, demands and time restraints, in order to satisfy their legal responsibilities and obligations as City Council Members, it has been evident that progressively more of their time and resources are required to meet these obligations and demands; and

WHEREAS, the Mayor and City Council Members shall serve as the Community Redevelopment Agency Board of Commissioners, and are entitled to the annual stipend pursuant to Section 163.356(3)(a) of the Florida Statutes, which authorizes each Commissioner to receive the annual stipend for their necessary expenses in the discharge of their duties as Commissioners to fulfil those responsibilities for the CRA; and

WHEREAS, the Mayor and City Council Members shall receive a monthly stipend, which monthly stipend is to address the individual Elected Official's governmental responsibilities and duties, which is neither set forth nor encapsulated within the recompence provision set forth in Section 4.08 of the City Charter, and will be deemed a supplemental benefit for the Mayor and City Council Members and the CRA Board of Commissioners; and

WHEREAS, the Annual Stipend must be approved by the Mayor and City Council Members pursuant to the established enactment requirements set forth within Section 4.06(b) of the City Charter.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CAPE CORAL, FLORIDA, AS FOLLOWS:

SECTION 1. The City Council of the City of Cape Coral hereby approves a stipend for the Mayor in the amount of \$5,000 per month, which will be payable monthly, commencing on October 1, 2023.

SECTION 2. The City Council of the City of Cape Coral hereby approves a stipend for City Council Members in the amount of \$3,333 per month, which will be payable monthly, commencing on October 1, 2023.

SECTION 3. Effective Date. This Resolution shall take effect immediately upon its adoption by the City Council for the City of Cape Coral City, Florida.

KIMBERLY BRUNS

CITY CLERK

APPROVED AS TO FORM:

ALEKSANDR BOKSNER CITY ATTORNEY

res/Council Compensation