

Mayor

John Gunter

Council Members

District 1: Bill Steinke

District 2: Dan Sheppard

District 3: Tom Hayden

District 4: Richard Carr

District 5: Robert M. Welsh

District 6: Keith E. Long

District 7: Jessica Cosden



1015 Cultural Park Blvd.
Cape Coral, FL

City Manager

Michael Ilczyszyn

City Attorney

Aleksandr Boksner

City Auditor

Andrea R. Russell

City Clerk

Kimberly Bruns

AGENDA
COMMITTEE OF THE WHOLE

April 24, 2024

9:00 AM

Council Chambers

PLEDGE OF CIVILITY

We will be respectful of each other even when we disagree.
We will direct all comments to the issues. We will avoid personal attacks.

1. MEETING CALLED TO ORDER

A. MAYOR GUNTER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

A. MAYOR GUNTER, COUNCIL MEMBERS CARR, COSDEN,
HAYDEN, LONG, SHEPPARD, STEINKE, WELSH

4. BUSINESS:

A. CITIZENS INPUT TIME

A maximum of 60 minutes is set for input of citizens on matters concerning the City Government; 3 minutes per individual.

B. DISCUSSION

- (1) Project Sparkle Update
- (2) Yacht Club Update
- (3) Proposed Charter Change - Compensation for Councilmembers (continuation of discussion from 4/10 Committee of the Whole)

5. ROUND TABLE DISCUSSION

6. TIME AND PLACE OF FUTURE MEETINGS

- A. A Regular Meeting of the Cape Coral City Council is Scheduled for Wednesday, May 1, 2024, beginning at 4:30 p.m. in Council Chambers

7. MOTION TO ADJOURN

GENERAL RULES AND PROCEDURES REGARDING THE CAPE CORAL CITY COUNCIL AGENDA

In accordance with the Americans with Disabilities Act and Section of 286.26, Florida Statutes, persons with disabilities needing special accommodation to participate in this meeting should contact the Office of the City Clerk at least forty-eight (48) hours prior to the meeting at (239) 574-0411. If hearing impaired, telephone the Florida Relay Service Numbers, 1-800-955-8771 (TDD) or 1-800-955-8770 (v) for assistance.

Persons wishing to address Council under Citizens Input may do so during the designated time at each meeting. Any citizen may appear before the City Council at the scheduled PUBLIC HEARING/INPUT to comment on the specific agenda item being considered. No prior scheduling is necessary.

When recognized by the presiding officer, a speaker shall address the City Council from the designated speaker's lectern, and shall state his or her name and whom, if anyone, he or she represents. An address shall only be required if necessary to comply with a federal, state or local law.

Copies of the agenda are available in the main lobby of Cape Coral City Hall and in the City Council Office, 1015 Cultural Park Boulevard. Copies of all back-up documentation are also available for review in the lobby of Council Chambers. You are asked to refrain from removing any documentation. If you desire copies, please request they be made for you. Copies are 15 cents per page. Agendas and back-up documentation are also available on-line on the City website (capecoral.net) after 4:00 PM on the Thursday prior to the Council Meeting.



AGENDA REQUEST FORM

CITY OF CAPE CORAL

Item Number:	B.(1)
Meeting Date:	4/24/2024
Item Type:	DISCUSSION

TITLE:

Project Sparkle Update

REQUESTED ACTION:

Informational

SUMMARY EXPLANATION AND BACKGROUND:**STRATEGIC PLAN ALIGNMENT:**

1. Is this a Strategic Decision? Yes
- If Yes, Priority Goals Supported are listed below.
- If No, will it harm the intent or success of the Strategic Plan?

CITY SERVICES AND AMENITIES: DELIVER EXCEPTIONAL CITY SERVICES AND HIGH-QUALITY AMENITIES

Recommendations:**SOURCE OF ADDITIONAL INFORMATION:**

Joe Petrella, Parks and Recreation Director
Steve Rauh, Parks Superintendent

FISCAL IMPACT/FUNDING SOURCES(S)/BUDGET CONSIDERATIONS:

1. Will this action result in a Budget Amendment?

PREPARED BY:

Danielle Beatty	Division- Parks Administration	Department- Parks and Recreation
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ATTACHMENTS:

Description	Type
1. Project Sparkle Update April 2024	Presentation



PROJECT SPARKLE UPDATE APRIL 24, 2024

Project Sparkle

- A. Project Sparkle, launched in July 2022, embarks on a crucial mission to enhance our city's Parks and Recreation facilities. This project is dedicated to pinpointing areas that need improvement and devising a strategy for city departments to collaborate effectively to achieve these objectives.
- B. The items identified during the park tours were effectively distributed among city departments, ensuring areas of responsibility and expertise were assigned. The main focuses were divided into general maintenance, repairs, and projects.
- C. General maintenance and repairs were identified as small-scale items that city departments could complete.
- D. Projects were identified as large-scale items requiring replacing or upgrading facilities, buildings, structures, and infrastructure.

Project Sparkle

Significant events directly related to Project Sparkle and its process.

- A. In late September 2022, the city experienced a major hurricane. As presumed, all operations were focused on the city's essential infrastructure, and Project Sparkle was subsequently put on temporary hold.
- B. Key management staff experienced a transition in December 2022. The Parks Superintendent left the city, and a new Director of Parks and Recreation was hired. The director's initial focus was to assist in the recovery from Hurricane Ian. This included formulating plans and projects related to replacing key items required for continuity of operations within the Parks and Recreation Department.

Project Sparkle

- A. March 2023 marked the return of focusing on items related to Project Sparkle and the separation of the hurricane and previous project goals. Several city departments began working in partnership to complete maintenance and repair tasks. In addition, Sparkle projects continued moving forward, focusing on replacing and upgrading large-scale items.
- B. Significant strides have been made in general maintenance and repairs, as well as projects, instilling a sense of accomplishment and confidence in our ongoing efforts. General maintenance and repairs began with numerous areas of attention and have since been addressed and subsequently reduced to routine operations.
- C. Projects have witnessed some delays due to the combination of hurricane/FEMA items directly correlated. However, progress continues, with multiple facilities slated to be completed in 2024.

Project Sparkle

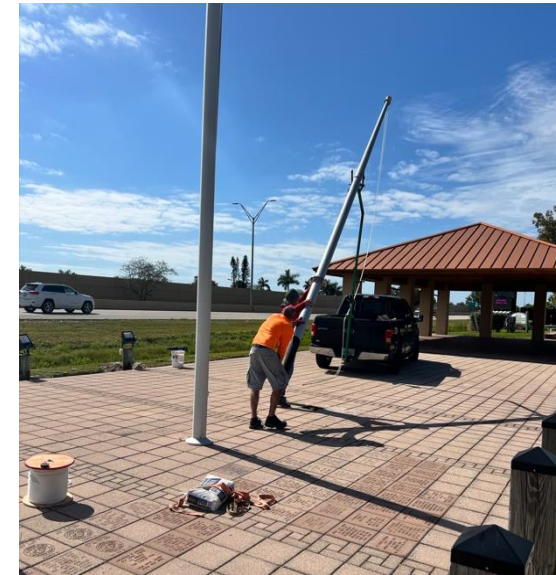
Park	Total Number of Items	Parks & Rec Items	PW/Facilities/PM/UCD Items	Community Organization	Lee County Schools	Number of Items Complete	Number of Items Remaining
Art Studio	51	39	12	0	N/A	33	18
Strausser/BMX	44	24	2	18	N/A	25	19
Burton	28	20	8	0	N/A	19	9
Caloosa	52	27	18	4	3	21	26
Four Freedoms	45	29	14	2	N/A	29	16
Jim Jeffers	35	31	4	0	N/A	25	10
Koza	41	20	19	2	N/A	10	31
Cape Coral Sports Comple	55	40	15	0	N/A	42	18
Lake Kennedy	28	15	13	0	N/A	14	14
NW Softball	39	31	8	0	N/A	31	8
Pelican Baseball	43	28	8	7	N/A	22	21
Pelican Soccer	28	22	6	0	N/A	19	9
Special Pops	55	22	23	10	N/A	22	33
Verdow	38	29	8	1	N/A	25	13
Rotary	77	52	25	0	N/A	51	26
TOTALS	659	429	183	44	3	388	271
						59% of Total Complete	41% of Total Remaining

Project Sparkle

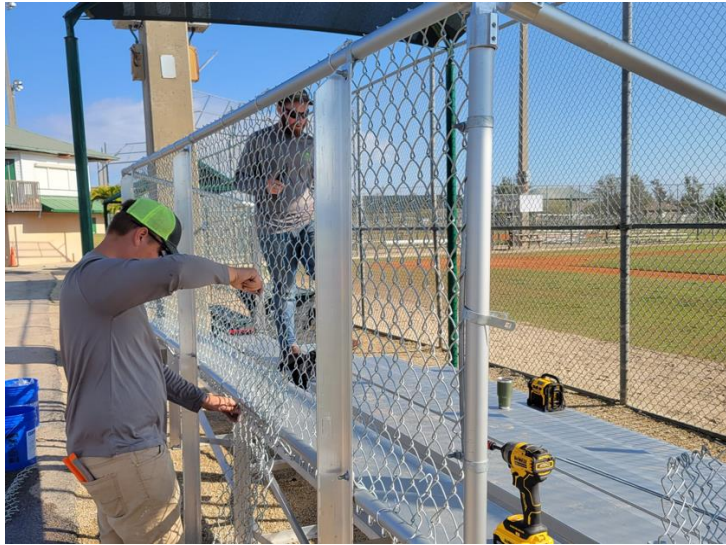
- A. Storm Football: 25%. The painting is completed, and the electrical lighting upgrade is nearly complete. HVAC replacement is scheduled. The restrooms are nearly complete. The roofing permit has been approved—the start is TBD. New scoreboards are permitted. Concession window renovation, expanded sidewalks, and goalposts are being permitted. Concessions equipment is awaiting delivery. Est. Completion: late June/early July.
- B. Burton Memorial Park: We've received good news: The submittals have been approved, and we're now awaiting the materials. The scheduling has been postponed until the league break, and we're tentatively planning to start in June/July.
- C. NW Softball: Submittals are approved and are awaiting materials. June/July tentative start.

Project Sparkle

Hard at Work!



Project Sparkle

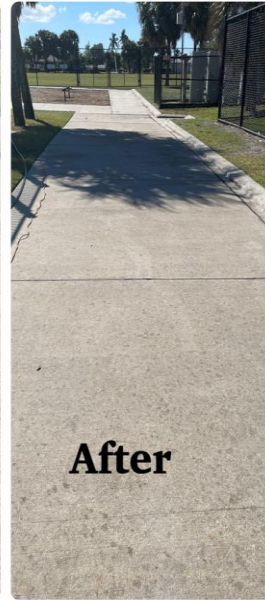


Project Sparkle

Before & After



Project Sparkle



Upcoming Sparkle Projects

- A. Strausser BMX Sports Complex
- B. Jason Verdow Memorial Park
- C. Koza/Saladino Park



Thank you





AGENDA REQUEST FORM

CITY OF CAPE CORAL

Item Number:	B.(2)
Meeting Date:	4/24/2024
Item Type:	DISCUSSION

TITLE:

Yacht Club Update

REQUESTED ACTION:

Informational

SUMMARY EXPLANATION AND BACKGROUND:**STRATEGIC PLAN ALIGNMENT:**

1. Is this a Strategic Decision?

If Yes, Priority Goals Supported are listed below.

If No, will it harm the intent or success of the Strategic Plan?

Recommendations:**SOURCE OF ADDITIONAL INFORMATION:****FISCAL IMPACT/FUNDING SOURCES(S)/BUDGET CONSIDERATIONS:**

1. Will this action result in a Budget Amendment?

PREPARED BY:

Sandra
Krieger

Division- Office of Capital
Improvements

Department- City
Manager

ATTACHMENTS:

Description	Type
1. Yacht Club Update Presentation	Backup Material
2. Yacht Club Animation (video)	Backup Material



Yacht Club Master Plan Update

Committee of the Whole - 4/24/24

Kimley»Horn



Agenda:

1. Presentation Review
2. Character Renderings
3. Animation
4. Summary of Public Meeting Comments

KEY

- 1 ENTRY DRIVE
- 2 LAWN
- 3 PLAYGROUND
- 4 EXPANDED BEACH
- 5 PROPOSED RESTAURANT (6,700 SF)
- 6 RESORT STYLE POOL (14,500 SF)
- 7 YACHT CLUB COMMUNITY CENTER
- 8 THE BOATHOUSE RESTAURANT
- 9 EXISTING BOAT FUEL PUMP
- 10 CHILDREN'S POOL (3,700 SF)
- 11 SURFACE PARKING (15 SPACES)
- 12 PARKING DECK (685 +/- SPACES, 4 LEVELS)
- 13 HARBOR MASTER BUILDING
- 14 BOAT TRAILER PARKING (46 SPACES)
- 15 BOAT RAMP
- 16 STORMWATER
- 17 PIER WITH SHADE STRUCTURE
- 18 BOARDWALK
- 19 FOUNTAIN / WATER FEATURE
- 20 BEACH / POOL RESTROOM
- 21 SERVICE ACCESS
- 22 LANDSCAPE BERM
- 23 DAY DOCKS (27 SLIPS)
- 24 YACHT BASIN (121 SLIPS)
- 25 (5) STAGING SLIPS
- 26 PUMP OUT STATION
- 27 EMERGENCY SERVICES BOAT DOCKS (5 SLIPS)
- 28 POOL ENTRY STATION
- 29 POOL EQUIPMENT / LIFEGUARD BUILDING

Site Plan

Revised 3/24



MASTER PLAN

MARCH 2024 • CONTACT: JAMES PANKONIN PLA (941)-379-7600

YACHT CLUB
CAPE CORAL, FLORIDA

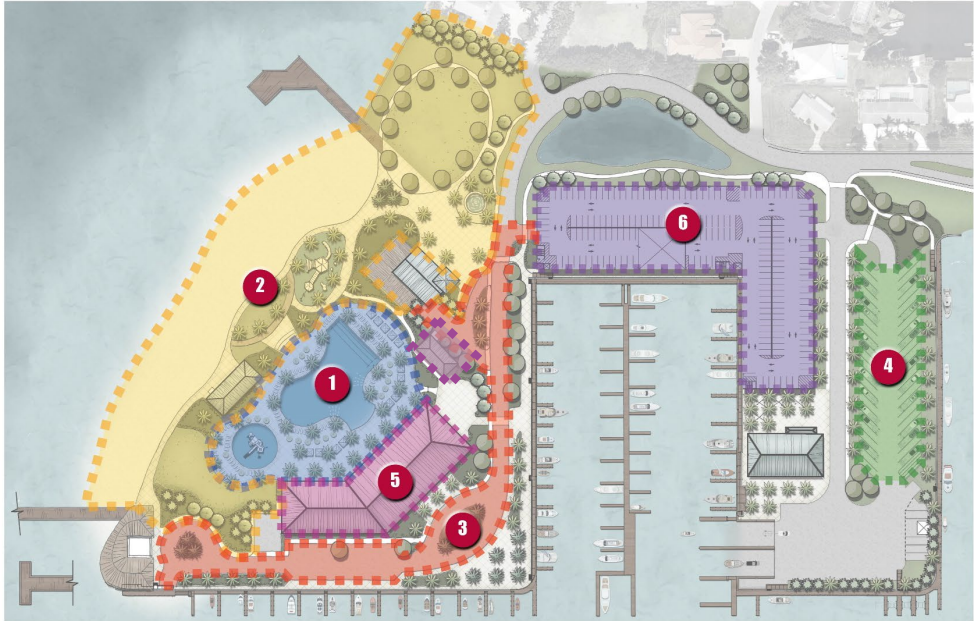


Kimley»Horn SWEETSPARKMAN
ARCHITECTURE & INTERIORS



REVISED MASTER PLAN

1	POOL DECK	57,575 SF	=	330 % INCREASE
2	EXPANDED BEACH / PARK AMENITIES	210,000 SF	=	130 % INCREASE FROM APPROVED MASTER PLAN 226 % INCREASE FROM EXISTING CONDITIONS
3	VEHICULAR USE AREA	53,425 SF	=	180 % DECREASE
4	BOAT TRAILER PARKING (45 SPACES)	33,180 SF		
5	YACHT CLUB COMMUNITY CENTER	47,000 SF 27,250 FP	=	185 % INCREASE IN USABLE SPACE 6 % INCREASE IN FOOTPRINT
6	PARKING DECK (685 SPACES +/-)	72,980 SF	=	185 % INCREASE IN FOOTPRINT



ORIGINAL MASTER PLAN

1	POOL DECK	17,650 SF		
2	EXPANDED BEACH / PARK AMENITIES	165,475 SF	=	178 % INCREASE FROM EXISTING CONDITIONS (92,700 SF)
3	VEHICULAR USE AREA	95,075 SF		
4	BOAT TRAILER PARKING (45 SPACES)	33,180 SF		
5	COMMUNITY CENTER AND RELATED BUILDINGS	25,625 SF		
6	PARKING DECK (322 SPACES +/-)	39,425 SF		



Existing Parking: 438

Surface: 294

Grass Overflow: 105

Boat trailer: 39

EXISTING BOAT SLIPS : 113

Existing Parking Total:

438 Vehicular

113 Boat Slip

551 Total

Parking: Existing



Proposed Vehicular Parking:

15 Surface Spaces

685 Garage Spaces +/-

46 Boat Trailer

746 Total Vehicular +/-

Proposed Boat Slips

27 Day Docks

121 Marina Slips

5 PD / Fire

5 Launch/Recover

158 Total Boat Slips

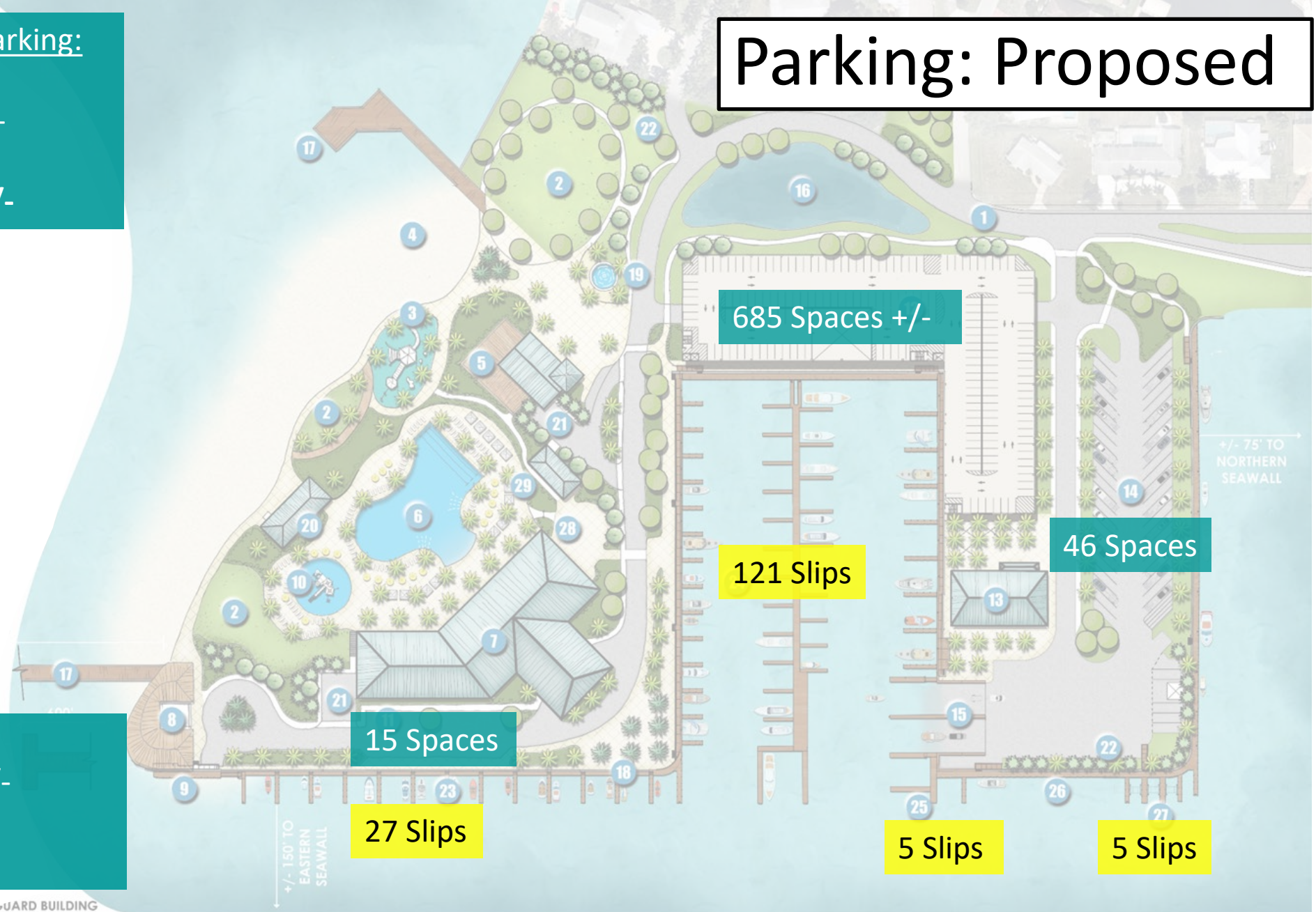
Parking Total:

746 Total Vehicular +/-

158 Total Boat Slips

904 Total

Parking: Proposed



Inspiration Images



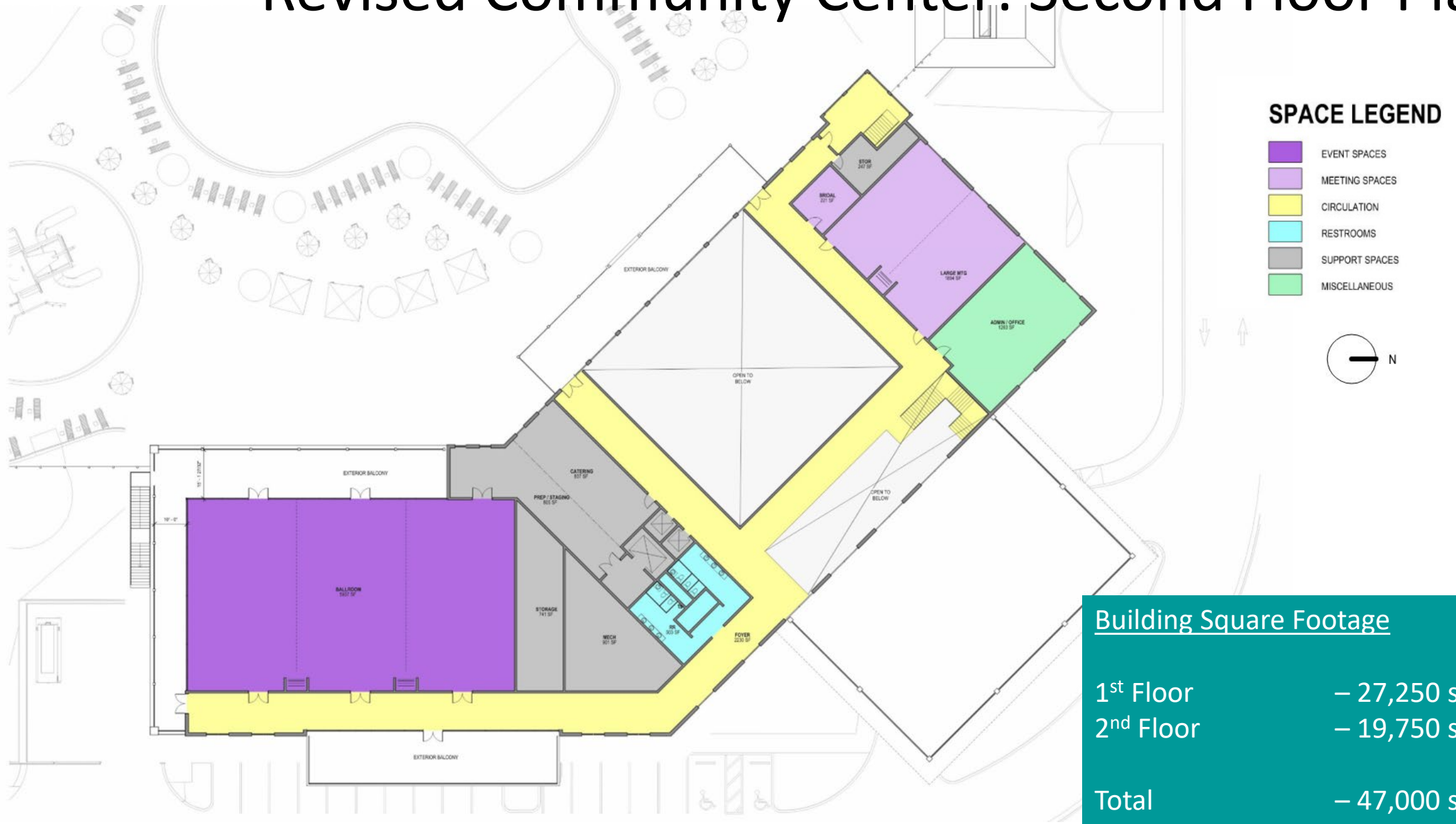
Proposed Design



Revised Community Center: First Floor Plan



Revised Community Center: Second Floor Plan





























Yacht Club Animation

Kimley»Horn

Public Input Summary

- 88 Residents Signed in for Meeting

Plan Comments

- Drop-off for visitors to drop beach gear and guests before parking car
- Possible slip / return lane for drop-off
- Walking distance to the Boat House restaurant and community center building from the parking garage
- Bike lanes on Driftwood Parkway
- Building height of garage and Community Center

Operational Comments

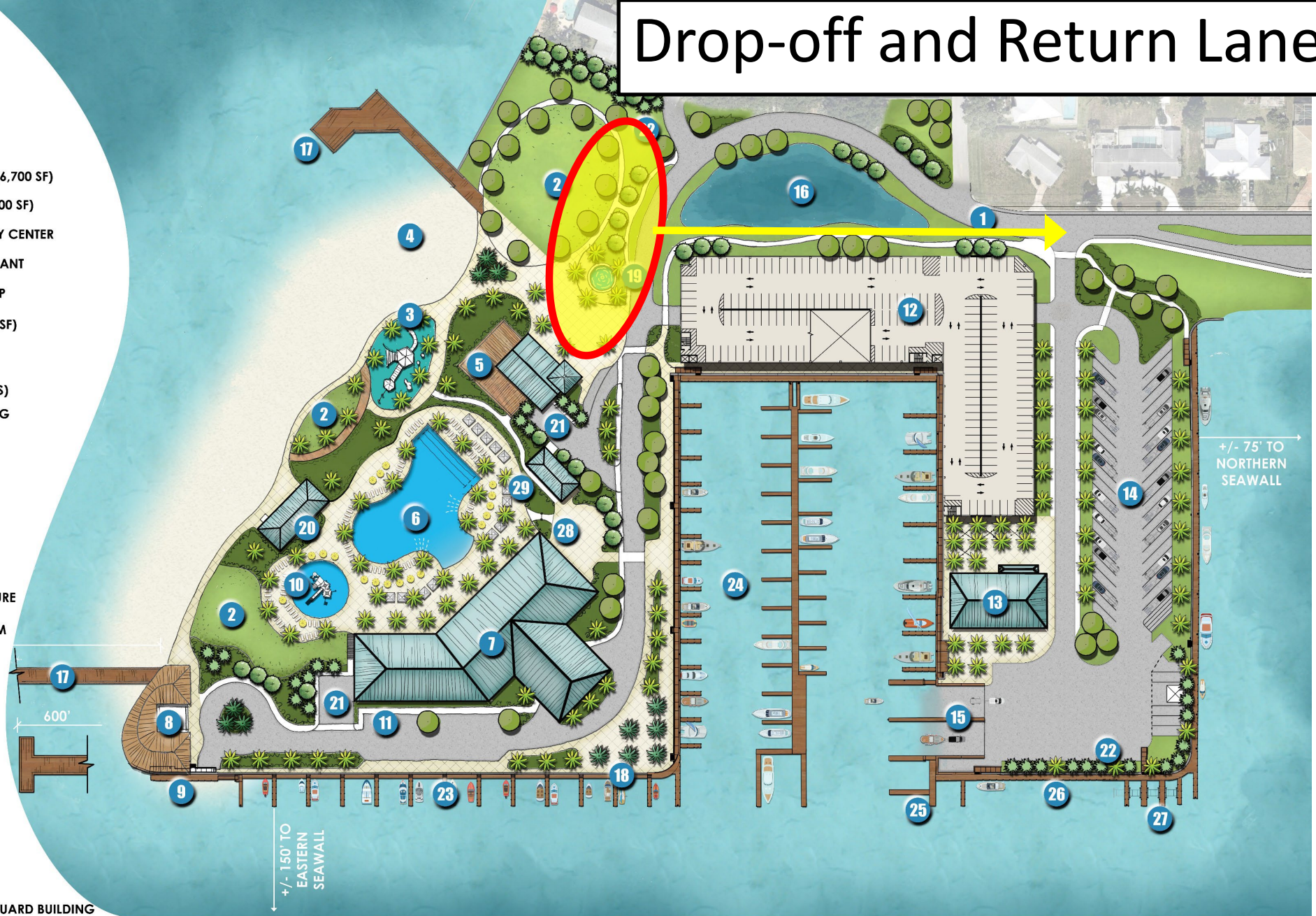
- Parking fees for garage (resident vs. non-resident fees?)
- Pool use fees (resident vs. non-resident fees?)
- Shuttle / cart service from garage to park
- Canal width on north side, concern over boat size
- Incorporate senior activity programming from Rotino Center



Drop-off and Return Lane

KEY

- 1 ENTRY DRIVE
- 2 LAWN
- 3 PLAYGROUND
- 4 EXPANDED BEACH
- 5 PROPOSED RESTAURANT (6,700 SF)
- 6 RESORT STYLE POOL (14,500 SF)
- 7 YACHT CLUB COMMUNITY CENTER
- 8 THE BOATHOUSE RESTAURANT
- 9 EXISTING BOAT FUEL PUMP
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MASTER PLAN

MARCH 2024 • CONTACT: JAMES PANKONIN PLA (941)-379-7600

YACHT CLUB
CAPE CORAL, FLORIDA



Kimley»Horn SWEETSPARKMAN
ARCHITECTURE & INTERIORS



Walking Distance to Boat House and Park Facilities

- KEY**
- 1 ENTRY DRIVE
 - 2 LAWN
 - 3 PLAYGROUND
 - 4 EXPANDED BEACH
 - 5 PROPOSED RESTAURANT (6,700 SF)
 - 6 RESORT STYLE POOL (14,500 SF)
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Walking Distance / Time Comparison

Publix

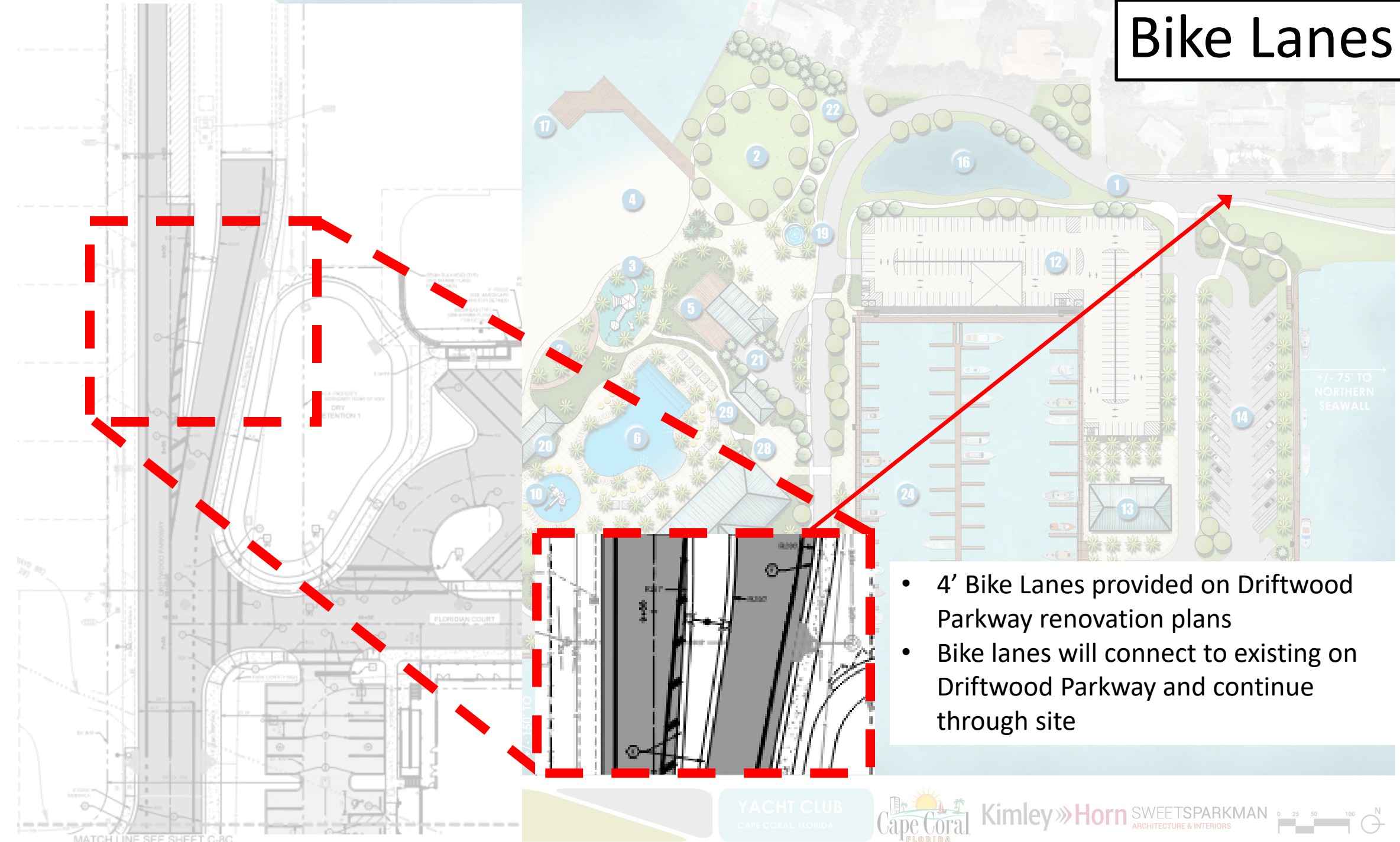
1,060 Feet
3-4 Minute Walk

Lowes

Bayshore Shopping Plaza

Pine Island Road

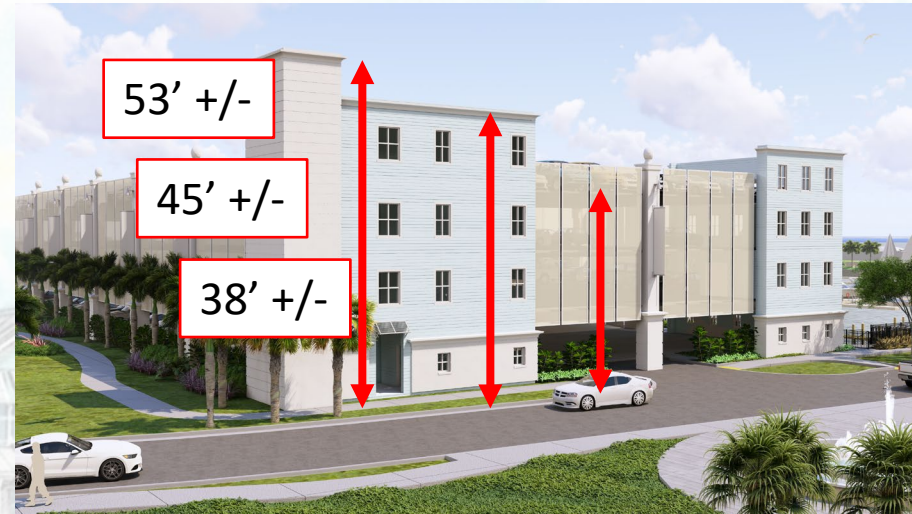
Bike Lanes



Existing Structures

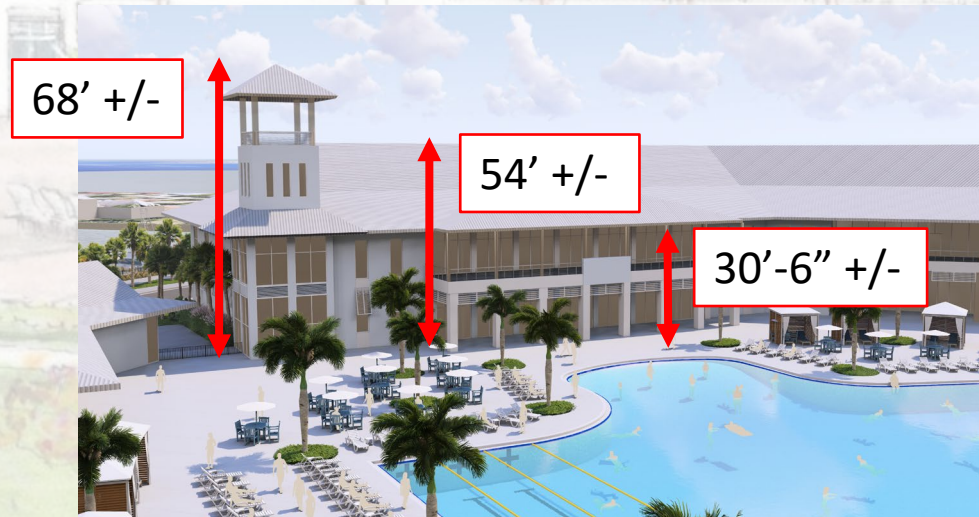
Yacht Club Ballroom – 32' +/-
(to top of roof)
Rotino Center – 22' +/-
Harbor Master – 20' +/-

Building Height



Proposed Structures

Parking Garage, 4 story – 45' +/-
(to parapet top)
Community Center – 34' +/-
(to eave)
– 56' +/-
(to top of roof)





Questions

Kimley»»Horn

Yacht Club Animation (video) URL link:

<https://capecoral.box.com/s/j1cem5bx9svot54cp9ic412yv667gndf>



AGENDA REQUEST FORM

CITY OF CAPE CORAL

Item Number:	B.(3)
Meeting Date:	4/24/2024
Item Type:	DISCUSSION

TITLE:

Proposed Charter Change - Compensation for Councilmembers (continuation of discussion from 4/10 Committee of the Whole)

REQUESTED ACTION:

SUMMARY EXPLANATION AND BACKGROUND:

The proposed charter language is for review by City Council to provide a referendum question as to whether salaries and compensation for the Mayor and Councilmembers shall be established by ordinance.

STRATEGIC PLAN ALIGNMENT:

1. Is this a Strategic Decision? No
- If Yes, Priority Goals Supported are listed below.
- If No, will it harm the intent or success of the Strategic Plan? No

Recommendations:

SOURCE OF ADDITIONAL INFORMATION:

FISCAL IMPACT/FUNDING SOURCES(S)/BUDGET CONSIDERATIONS:

1. Will this action result in a Budget Amendment?

PREPARED BY:

City Attorney's Office Division- Department-

ATTACHMENTS:

Description	Type
▢ 1. Proposal #1 - Previously presented Charter Change for Council Salaries	Backup Material
▢ 2. Proposal #2 - 10 Percent Maximum Council Salary	Backup Material

▣	3. Proposal #3 - Survey-75th Percentile Maximum Council Salary	Backup Material
▣	4. Proposal #4 - Pier Capita Amount	Backup Material
▣	5. Mayor and Council Salaries Spreadsheet	Backup Material
▣	6. Fort Lauderdale Charter	Backup Material
▣	7. Fort Myers Charter and Code of Ordinances	Backup Material
▣	8. Hialeah Charter and Code of Ordinances	Backup Material
▣	9. Hollywood Code of Ordinances	Backup Material
▣	10. Jacksonville Code of Ordinances	Backup Material
▣	11. Lakeland Charter	Backup Material
▣	12. Miami Charter	Backup Material
▣	13. Orlando Charter	Backup Material
▣	14. Palm Bay Charter	Backup Material
▣	15. Pembroke Pines Charter	Backup Material
▣	16. Port St. Lucie Charter	Backup Material
▣	17. St. Petersburg Charter	Backup Material
▣	18. Tallahassee Charter	Backup Material
▣	19. Tampa Charter	Backup Material

AN ORDINANCE PROVIDING FOR A REFERENDUM TO CONSIDER THE ADOPTION OF AMENDMENTS TO SECTION 4.08, "COUNCIL AND MAYOR; COMPENSATION, EXPENSES", OF THE CITY OF CAPE CORAL CHARTER CONCERNING THE COMPENSATION FOR THE MAYOR AND CITY COUNCILMEMBERS; PROVIDING FOR PUBLICATION OF A NOTICE OF THE REFERENDUM ELECTION; PROVIDING FOR SEVERABILITY AND AN EFFECTIVE DATE.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CAPE CORAL AS FOLLOWS:

SECTION 1. A general referendum election is hereby ordered to be held in the City of Cape Coral, Florida on November 5, 2024 to consider the adoption of an amendment to the Charter for the City of Cape Coral.

SECTION 2. The polls will be open at the voting places on the date of such election and as otherwise determined by the Lee County Supervisor of Elections. All qualified electors residing within the City shall be entitled and permitted to vote at such election as hereinafter provided. The places of voting for the election are set by the Lee County Supervisor of Elections. The inspectors and clerks for said election shall be appointed as provided by general law.

SECTION 3. The ballots to be used in said election shall contain the description to be voted on, and shall be in substantially the following form:

**OFFICIAL BALLOT
CITY OF CAPE CORAL, FLORIDA
ELECTION NOVEMBER 5, 2024**

REFERENDUM

**CITY CHARTER AMENDMENT RELATING TO THE COMPENSATION FOR THE
MAYOR AND CITY COUNCILMEMBERS.**

This proposal amends the Cape Coral City Charter by eliminating payment for expenses and requiring the City Council to establish, by ordinance, the total annual salary and compensation for the Mayor and Councilmembers. The ordinance shall not be effective until the date of commencement of the terms of the Councilmembers elected at the next regular election, provided that the election date is at least six months after the date of adoption of the ordinance.

Shall the above-described amendment to the Charter be adopted?

_____ YES

_____ NO

SECTION 4. Provision shall be made for instruction to the voters all as provided by general law.

SECTION 5. Adequate provision shall be made for absentee voting. The ballots to be used in said election for absentee voters shall be in substantially the form set out above.

SECTION 6. The Lee County Supervisor of Elections is hereby requested to hold the election in accordance with the election laws of the State of Florida.

SECTION 7. The appropriate election officials shall canvass the ballots and certify same to Lee County Supervisor of Elections and he, in turn, shall certify the election results to the City Council of the City of Cape Coral. The City Council shall declare the results thereof and such returns shall be recorded in the minutes of the City Council at the first meeting after such certification. If a majority of the votes cast at such election support a referendum issue, such issue shall be approved, and shall be effective immediately.

SECTION 8. The City Clerk is hereby authorized and directed to place a notice of this referendum election in a newspaper of general circulation published in Lee County. The publication shall be made at least thirty (30) days prior to the referendum and shall be made at least twice, once in the fifth week

and once in the third week prior to the week in which the referendum is to be held. The notice of referendum shall be in substantially the following form:

**CITY OF CAPE CORAL
NOTICE OF ELECTION
NOVEMBER 5, 2024**

NOTICE IS HEREBY GIVEN THAT AN ELECTION will be held on the 5th day of November, 2024, in the City of Cape Coral, Florida, for the purpose of determining whether or not the voters support an amendment to the Charter for the City of Cape Coral.

The polls will open at the voting places on the date of said election at 7:00 a.m. until 7:00 p.m. on the same day. All qualified electors residing within the city shall be entitled, qualified and permitted to vote at such election.

SECTION 9. The full text of the proposed Charter amendment is set forth in the attached Exhibit A.

SECTION 10. Severability. In the event that any portion or Section of this ordinance is determined to be invalid, illegal or unconstitutional by a court of competent jurisdiction, such decision shall in no manner affect the remaining portions or Sections of this ordinance which shall remain in full force and effect.

SECTION 11. Effective Date. This ordinance shall become effective immediately after its adoption by the Cape Coral City Council.

ADOPTED BY THE COUNCIL OF THE CITY OF CAPE CORAL AT ITS REGULAR SESSION THIS _____ DAY OF _____, 2024.

JOHN GUNTER, MAYOR

VOTE OF MAYOR AND COUNCILMEMBERS:

GUNTER	_____	CARR	_____
STEINKE	_____	WELSH	_____
SHEPPARD	_____	LONG	_____
HAYDEN	_____	COSDEN	_____

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____, 2024.

KIMBERLY BRUNS
CITY CLERK

APPROVED AS TO FORM:

ALEKSANDR BOKSNER
CITY ATTORNEY

ord/Charter Amendment-council salaries

EXHIBIT A

§ 4.08. Council and mayor; compensation, ~~expenses~~.

- ~~(a) Each city council member shall be compensated at the rate of \$32,600 per year. The Mayor shall be compensated at the rate of \$36,600 per year. The compensation of the Mayor and Council members shall be adjusted annually beginning in January, 2017, by the amount of the Social Security cost of living adjustment (COLA). The salaries shall be adjusted annually in the first pay period of each calendar year.~~
- ~~(b) The council members and mayor shall receive their actual and necessary expenses incurred in the performance of their duties of office.~~
- (a) The City Council shall establish the total salary and compensation of the Mayor and Councilmembers by ordinance, which may provide annual adjustment(s) based upon the residential population of the City. No ordinance increasing the total annual salary and compensation shall become effective until the date of commencement of the terms of the Councilmembers elected at the next regular election, at which time the salary and compensation increase shall become effective as to all of the Councilmembers and the Mayor, provided that such election follows the adoption of such ordinance by at least six (6) months.
- (b) The City Council shall make a determination of any changes in total salary and compensation of the Mayor and Councilmembers at the first regularly scheduled meeting of Council following each general election as an organizational matter. Any determination of change to the salaries of the Mayor and Councilmembers shall then be put before Council as an ordinance for adoption, to be effective after the next regular election.

ORDINANCE - 24

AN ORDINANCE PROVIDING FOR A REFERENDUM TO CONSIDER THE ADOPTION OF AMENDMENTS TO SECTION 4.08, “COUNCIL AND MAYOR; COMPENSATION, EXPENSES”, OF THE CITY OF CAPE CORAL CHARTER CONCERNING THE COMPENSATION FOR THE MAYOR AND CITY COUNCILMEMBERS; PROVIDING FOR PUBLICATION OF A NOTICE OF THE REFERENDUM ELECTION; PROVIDING FOR SEVERABILITY AND AN EFFECTIVE DATE.

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CITY OF CAPE CORAL, FLORIDA
ELECTION NOVEMBER 5, 2024**

REFERENDUM

**CITY CHARTER AMENDMENT RELATING TO THE COMPENSATION FOR THE
MAYOR AND CITY COUNCILMEMBERS.**

Shall the Cape Coral City Charter be amended to eliminate payment for expenses and require City Council to establish, by ordinance, the annual salary and compensation for the Mayor at \$80,000 and Councilmembers at \$65,000, with a 10 percent maximum increase yearly based upon population? The ordinance shall not be effective until the date of commencement of the terms of Councilmembers elected at the next regular election, provided adoption is at least six months prior.

_____ YES _____ NO

SECTION 4. Provision shall be made for instruction to the voters all as provided by general law.

SECTION 5. Adequate provision shall be made for absentee voting. The ballots to be used in said election for absentee voters shall be in substantially the form set out above.

SECTION 6. The Lee County Supervisor of Elections is hereby requested to hold the election in accordance with the election laws of the State of Florida.

SECTION 7. The appropriate election officials shall canvass the ballots and certify same to Lee County Supervisor of Elections and he, in turn, shall certify the election results to the City Council of the City of Cape Coral. The City Council shall declare the results thereof and such returns shall be recorded in the minutes of the City Council at the first meeting after such certification. If a majority of the votes cast at such election support a referendum issue, such issue shall be approved, and shall be effective immediately.

SECTION 8. The City Clerk is hereby authorized and directed to place a notice of this referendum election in a newspaper of general circulation published in Lee County. The publication shall be made at least thirty (30) days prior to the referendum and shall be made at least twice, once in the fifth week and once in the third week prior to the week in which the referendum is to be held. The notice of referendum shall be in substantially the following form:

**CITY OF CAPE CORAL
NOTICE OF ELECTION
NOVEMBER 5, 2024**

NOTICE IS HEREBY GIVEN THAT AN ELECTION will be held on the 5th day of November, 2024, in the City of Cape Coral, Florida, for the purpose of determining whether or not the voters support an amendment to the Charter for the City of Cape Coral.

The polls will open at the voting places on the date of said election at 7:00 a.m. until 7:00 p.m. on the same day. All qualified electors residing within the city shall be entitled, qualified and permitted to vote at such election.

SECTION 9. The full text of the proposed Charter amendment is set forth in the attached Exhibit A.

SECTION 10. Severability. In the event that any portion or Section of this ordinance is determined to be invalid, illegal or unconstitutional by a court of competent jurisdiction, such decision shall in no manner affect the remaining portions or Sections of this ordinance which shall remain in full force and effect.

SECTION 11. Effective Date. This ordinance shall become effective immediately after its adoption by the Cape Coral City Council.

ADOPTED BY THE COUNCIL OF THE CITY OF CAPE CORAL AT ITS REGULAR SESSION THIS _____ DAY OF _____, 2024.

JOHN GUNTER, MAYOR

VOTE OF MAYOR AND COUNCILMEMBERS:

GUNTER	_____	CARR	_____
STEINKE	_____	WELSH	_____
SHEPPARD	_____	LONG	_____
HAYDEN	_____	COSDEN	_____

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____, 2024.

KIMBERLY BRUNS
CITY CLERK

APPROVED AS TO FORM:

ALEKSANDR BOKSNER
CITY ATTORNEY

ord/Charter Amendment-council salaries

EXHIBIT A

§ 4.08. Council and mayor; compensation, expenses.

- (a) ~~Each city council member shall be compensated at the rate of \$32,600 per year. The Mayor shall be compensated at the rate of \$36,600 per year. The compensation of the Mayor and Council members shall be adjusted annually beginning in January, 2017, by the amount of the Social Security cost of living adjustment (COLA). The salaries shall be adjusted annually in the first pay period of each calendar year.~~
- (b) ~~The council members and mayor shall receive their actual and necessary expenses incurred in the performance of their duties of office.~~
- (a) The City Council shall establish the total salary and compensation of the Mayor at \$80,000 and Councilmembers at \$65,000, by ordinance, and may provide annual adjustment(s) based upon the residential population of the City, which shall be subject to a limitation whereby such total compensation shall not be increased by more than ten (10) percent in one calendar year. No ordinance increasing the total annual salary and compensation shall become effective until the date of commencement of the terms of the Councilmembers elected at the next regular election, at which time the salary and compensation increase shall become effective as to the Councilmembers and the Mayor, provided that such election follows the adoption of such ordinance by at least six (6) months.
- (b) The City Council shall make any changes in total salary and compensation of the Mayor and Councilmembers at the first regularly scheduled meeting of Council following each general election as an organizational matter. Any determination of change to the salaries of the Mayor and Councilmembers shall then be put before Council as an ordinance for adoption, to be effective after the next regular election.

ORDINANCE - 24

AN ORDINANCE PROVIDING FOR A REFERENDUM TO CONSIDER THE ADOPTION OF AMENDMENTS TO SECTION 4.08, “COUNCIL AND MAYOR; COMPENSATION, EXPENSES”, OF THE CITY OF CAPE CORAL CHARTER CONCERNING THE COMPENSATION FOR THE MAYOR AND CITY COUNCILMEMBERS; PROVIDING FOR PUBLICATION OF A NOTICE OF THE REFERENDUM ELECTION; PROVIDING FOR SEVERABILITY AND AN EFFECTIVE DATE.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CAPE CORAL AS FOLLOWS:

SECTION 1. A general referendum election is hereby ordered to be held in the City of Cape Coral, Florida on November 5, 2024 to consider the adoption of an amendment to the Charter for the City of Cape Coral.

SECTION 2. The polls will be open at the voting places on the date of such election and as otherwise determined by the Lee County Supervisor of Elections. All qualified electors residing within the City shall be entitled and permitted to vote at such election as hereinafter provided. The places of voting for the election are set by the Lee County Supervisor of Elections. The inspectors and clerks for said election shall be appointed as provided by general law.

SECTION 3. The ballots to be used in said election shall contain the description to be voted on, and shall be in substantially the following form:

**OFFICIAL BALLOT
CITY OF CAPE CORAL, FLORIDA
ELECTION NOVEMBER 5, 2024**

REFERENDUM

**CITY CHARTER AMENDMENT RELATING TO THE COMPENSATION FOR THE
MAYOR AND CITY COUNCILMEMBERS.**

Shall the Cape Coral City Charter be amended to eliminate payment for expenses and requiring City Council to establish, by ordinance, their total annual salary and compensation determined by a wage analysis with City Council compensation set at the 75th percentile of results? The ordinance shall not be effective until the date of commencement of the terms of the Councilmembers elected at the next regular election, provided adoption is at least six months prior.

_____ YES _____ NO

SECTION 4. Provision shall be made for instruction to the voters all as provided by general law.

SECTION 5. Adequate provision shall be made for absentee voting. The ballots to be used in said election for absentee voters shall be in substantially the form set out above.

SECTION 6. The Lee County Supervisor of Elections is hereby requested to hold the election in accordance with the election laws of the State of Florida.

SECTION 7. The appropriate election officials shall canvass the ballots and certify same to Lee County Supervisor of Elections and he, in turn, shall certify the election results to the City Council of the City of Cape Coral. The City Council shall declare the results thereof and such returns shall be recorded in the minutes of the City Council at the first meeting after such certification. If a majority of the votes cast at such election support a referendum issue, such issue shall be approved, and shall be effective immediately.

SECTION 8. The City Clerk is hereby authorized and directed to place a notice of this referendum election in a newspaper of general circulation published in Lee County. The publication shall be made at least thirty (30) days prior to the referendum and shall be made at least twice, once in the fifth week and once in the third week prior to the week in which the referendum is to be held. The notice of referendum shall be in substantially the following form:

**CITY OF CAPE CORAL
NOTICE OF ELECTION
NOVEMBER 5, 2024**

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The polls will open at the voting places on the date of said election at 7:00 a.m. until 7:00 p.m. on the same day. All qualified electors residing within the city shall be entitled, qualified and permitted to vote at such election.

SECTION 9. The full text of the proposed Charter amendment is set forth in the attached Exhibit A.

SECTION 10. Severability. In the event that any portion or Section of this ordinance is determined to be invalid, illegal or unconstitutional by a court of competent jurisdiction, such decision shall in no manner affect the remaining portions or Sections of this ordinance which shall remain in full force and effect.

SECTION 11. Effective Date. This ordinance shall become effective immediately after its adoption by the Cape Coral City Council.

ADOPTED BY THE COUNCIL OF THE CITY OF CAPE CORAL AT ITS REGULAR SESSION THIS _____ DAY OF _____, 2024.

JOHN GUNTER, MAYOR

VOTE OF MAYOR AND COUNCILMEMBERS:

GUNTER	_____	CARR	_____
STEINKE	_____	WELSH	_____
SHEPPARD	_____	LONG	_____
HAYDEN	_____	COSDEN	_____

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____, 2024.

KIMBERLY BRUNS
CITY CLERK

APPROVED AS TO FORM:

ALEKSANDR BOKSNER
CITY ATTORNEY

ord/Charter Amendment-council salaries

EXHIBIT A

§ 4.08. Council and mayor; compensation, expenses.

- (a) ~~Each city council member shall be compensated at the rate of \$32,600 per year. The Mayor shall be compensated at the rate of \$36,600 per year. The compensation of the Mayor and Council members shall be adjusted annually beginning in January, 2017, by the amount of the Social Security cost of living adjustment (COLA). The salaries shall be adjusted annually in the first pay period of each calendar year.~~
- (b) ~~The council members and mayor shall receive their actual and necessary expenses incurred in the performance of their duties of office.~~
- (a) The City Council shall establish the total salary and compensation of the Mayor and Councilmembers by ordinance. Each member of City Council shall be compensated based on a biennial wage analysis of the top ten (10) most populated municipalities within the State of Florida. Upon completion of the biennial wage analysis, the compensation shall be adjusted to the 75th percentile of the comparable cities. No ordinance increasing the total annual salary and compensation shall become effective until the date of commencement of the terms of the Councilmembers elected at the next regular election, at which time the salary and compensation increase shall become effective as to the Councilmembers and the Mayor, provided that such election follows the adoption of such ordinance by at least six (6) months.
- (b) The City Council shall make any changes in total salary and compensation of the Mayor and Councilmembers at the first regularly scheduled meeting of Council following each general election as an organizational matter. Any determination of change to the salaries of the Mayor and Councilmembers shall then be put before Council as an ordinance for adoption, to be effective after the next regular election.

ORDINANCE - 24

AN ORDINANCE PROVIDING FOR A REFERENDUM TO CONSIDER THE ADOPTION OF AMENDMENTS TO SECTION 4.08, “COUNCIL AND MAYOR; COMPENSATION, EXPENSES”, OF THE CITY OF CAPE CORAL CHARTER CONCERNING THE COMPENSATION FOR THE MAYOR AND CITY COUNCILMEMBERS; PROVIDING FOR PUBLICATION OF A NOTICE OF THE REFERENDUM ELECTION; PROVIDING FOR SEVERABILITY AND AN EFFECTIVE DATE.

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SECTION 2. The polls will be open at the voting places on the date of such election and as otherwise determined by the Lee County Supervisor of Elections. All qualified electors residing within the City shall be entitled and permitted to vote at such election as hereinafter provided. The places of voting for the election are set by the Lee County Supervisor of Elections. The inspectors and clerks for said election shall be appointed as provided by general law.

SECTION 3. The ballots to be used in said election shall contain the description to be voted on, and shall be in substantially the following form:

OFFICIAL BALLOT
CITY OF CAPE CORAL, FLORIDA
ELECTION NOVEMBER 5, 2024

REFERENDUM

CITY CHARTER AMENDMENT RELATING TO THE COMPENSATION FOR THE MAYOR AND CITY COUNCILMEMBERS.

Shall the Cape Coral City Charter be amended to prohibit a monetary stipend and establish the total annual salary and compensation based on population, with the annual salary for the Mayor set at \$0.34 per capita and for Councilmembers at \$0.28 per capita, together with a Cost of Living Adjustment, with a maximum 6 percent adjustment based on population and Cost Of Living? The total compensation shall become effective on January 1st each year.

_____ YES _____ NO

SECTION 4. Provision shall be made for instruction to the voters all as provided by general law.

SECTION 5. Adequate provision shall be made for absentee voting. The ballots to be used in said election for absentee voters shall be in substantially the form set out above.

SECTION 6. The Lee County Supervisor of Elections is hereby requested to hold the election in accordance with the election laws of the State of Florida.

SECTION 7. The appropriate election officials shall canvass the ballots and certify same to Lee County Supervisor of Elections and he, in turn, shall certify the election results to the City Council of the City of Cape Coral. The City Council shall declare the results thereof and such returns shall be recorded in the minutes of the City Council at the first meeting after such certification. If a majority of the votes cast at such election support a referendum issue, such issue shall be approved, and shall be effective immediately.

SECTION 8. The City Clerk is hereby authorized and directed to place a notice of this referendum election in a newspaper of general circulation published in Lee County. The publication shall be made at least thirty (30) days prior to the referendum and shall be made at least twice, once in the fifth week and once in the third week prior to the week in which the referendum is to be held. The notice of referendum shall be in substantially the following form:

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NOTICE OF ELECTION
NOVEMBER 5, 2024**

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SECTION 9. The full text of the proposed Charter amendment is set forth in the attached Exhibit A.

SECTION 10. Severability. In the event that any portion or Section of this ordinance is determined to be invalid, illegal or unconstitutional by a court of competent jurisdiction, such decision shall in no manner affect the remaining portions or Sections of this ordinance which shall remain in full force and effect.

SECTION 11. Effective Date. This ordinance shall become effective immediately after its adoption by the Cape Coral City Council.

ADOPTED BY THE COUNCIL OF THE CITY OF CAPE CORAL AT ITS REGULAR SESSION THIS _____ DAY OF _____, 2024.

JOHN GUNTER, MAYOR

VOTE OF MAYOR AND COUNCILMEMBERS:

GUNTER	_____	CARR	_____
STEINKE	_____	WELSH	_____
SHEPPARD	_____	LONG	_____
HAYDEN	_____	COSDEN	_____

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____, 2024.

KIMBERLY BRUNS
CITY CLERK

APPROVED AS TO FORM:

ALEKSANDR BOKSNER
CITY ATTORNEY

ord/Charter Amendment-council salaries

EXHIBIT A

§ 4.08. Council and mayor; compensation, ~~expenses~~.

- (a) ~~Each city council member shall be compensated at the rate of \$32,600 per year. The Mayor shall be compensated at the rate of \$36,600 per year. The compensation of the Mayor and Council members shall be adjusted annually beginning in January, 2017, by the amount of the Social Security cost of living adjustment (COLA). The salaries shall be adjusted annually in the first pay period of each calendar year.~~
- (a) The City Council shall be compensated based upon population and the amount of the Social Security Administration cost of living adjustment (COLA). The Mayor shall be compensated at the rate of \$0.34 per capita on a yearly basis. Each member of City Council shall be compensated at the rate of \$0.28 per capita on a yearly basis. A cost of living adjustment shall be provided each year based upon the COLA percentage that is issued by the Social Security Administration. In no event shall the yearly adjustment based upon a per capita amount and COLA percentage exceed a total of a six (6) percent increase. The salaries shall be adjusted on January 1st of each year.
- (b) The council members and mayor shall receive their actual and necessary expenses incurred in the performance of their duties of office, and any other monetary stipend shall be prohibited.

Mayor and Council Salaries

	Authority	Type of Approval
Fort Lauderdale	Charter Sec. 4.02 provides that commissioners shall, by resolution, fix the compensation of commissioners, but is for the next seated commission.	<p>Resolution 19-117 fixed the compensation of current commission. The "stipend" is a \$750/month allowance to defray expenses.</p> <p>For the next Commission elected in 2024, Resolution 23-120 was adopted in June to provide payment into a "401a" plan for commissioners who are ineligible or opt out of the FRS. Amount is based on difference between the required contribution for eligible and ineligible elected officials.</p>
Fort Myers	Charter Section 15 provides that changes to the salary of mayor and council becomes effective for the first new term of office after adoption of the ordinance. Sec. 2-33 of the Code authorizes council to regulate and fix compensation of the municipal officers by budgetary appropriation annually. It provides that monthly expense allowances in fixed amounts may be granted by budgetary action for city officials as approved by council.	Ord. 3513, adopted in 2009, was the last time Council salaries were set. They recently adopted Resolution 2023-8 in April, 2023 to provide a stipend because they salaries had not adjusted since 2009. They described the reason as due to inflation and the length of time since an increase in salary. It is \$1 per year, per citizen, averaged accross all wards, and will be reassessed every 1-years. This was calculated to be \$14,400.
Hollywood	Sec. 32.02 of the Code states the annual salary of each commission member, including the Mayor, shall be established and amended by resolution	Cell phone stipend was by resolution, but in 2017 a resolution was passed stating they get whatever cellphone allowance employees with cellphones get. Any new type of stipend would be by resolution.

Lakeland	Sec. 18 of the Charter says mayor and city commission receive across the board increases as provided to employees at beginning of fiscal year. Commission shall set any salary or compensation in excess of that by appropriation in budget, provided that city commission holds a public hearing upon the matter of the increase. Mayor's compensation shall not be less than 150 percent of commissioner's compensation.	
Palm Bay	Section 3.03 of Charter says salary for Mayor is set at 20 cents per capita, for Councilmembers set at 10 cents per capita. Annual salary of of the Council shall not be more than the increase in the Consumer Price Index, or the annual increase given to employees, whichever is lower. No increase in salary shall become effective until October 1.	
Port St. Lucie	Sec. 3.04 of the Charter says Council may determine the base salary of Council and the Mayor by ordinance and may provide for annual automatic adjustments. The ordinance is not effective until the commencement of the Council elected at the next regular election, provided the next election is at least 6 months later.	
Tallahassee	Sec. 1-1 states commissioners are paid 1/2 of the annual salary set by state law for the County Commissioners of Leon County, and the Mayor gets the same salary as the Chairman of the Board of County Commissioners of Leon County as set by state law.	called Mayor's Dir of Admin at 850-891-2000

Hialeah	<p>Charter Sections 2.01 provide that the compensation for the Mayor is \$150,000 and the annual expense account is \$40,000 for travel, per diem, meals, etc. Pursuant to Sec. 2.02, Council salary is approved as an annual budgetary item. Sec. 30-1 of the Code says Mayor and Council salaries and expenses are set each year by budget.</p>
Jacksonville	<p>Code Sections 129.102 and 129.103 state salary calculation of Mayor and council. Sec. 106.503 and Sec. 106.504 provide for expense allowances for the Mayor and the Council President. Expense account for Council President is up to \$10,000 per year. Use of funds under these sections must be itemized with receipts</p>
Miami	<p>Sec. 4 of Charter sets the salary of the mayor and commission.</p>
Orlando	<p>Charter Sec. 16 states salaries may be fixed by a majority vote of Mayor and Council. It specifically states there shall be no expense allowances for travel or other expenses.</p>

Pembroke Pines	Sec. 3.08 of Charter states the commission determines the annual salary of the Commission by ordinance but is not effective until the commencement of the Commission members elected in the next election. Limit increases to no more than 25% in one calendar year. Can be reimbursed for actual expenses with commission approval. In Sec. 3.05, it states the Mayor is a member of the Commission, provided the next election is at least 6 months later.	
St. Petersburg	Sec. 4.02 of the Charter says the salary of Mayor and Council shall be fixed by Council.	Allowances are approved in their Policy and Procedures Manual-waiting for copy
Tampa	Sec. 6.06 of the charter provides that the salaries may be increased or decreased by the mayor and majority of at least four votes of city council by ordinance or resolution.	

Fort Lauderdale Charter

ARTICLE IV. - EXECUTIVE OFFICERS

Sec. 4.02. - Compensation of officers and employees.

The city commission of the City of Fort Lauderdale shall by resolution fix the compensation of commissioners, but any resolution increasing or reducing the compensation of commissioners shall not be adopted subsequent to July 31 of the year immediately preceding the year of the election and shall not be effective until the seating of the next commission following the next election. The city commission shall by resolution fix the compensation of the city manager, the city auditor, the city clerk, and the city attorney. All other officers and employees shall receive the compensation designated under the pay plan and rules and regulations of the civil service system or the applicable collective bargaining agreement.

Fort Myers Charter and Code of Ordinances

CHARTER

ARTICLE I. – IN GENERAL

Section 8. Powers Generally

The City of Fort Myers shall have the right, power and authority to have municipal officers, agents and employees, contract and be contracted with, sue and be sued, and own, hold and possess property and property rights of every description for municipal purposes. To levy, assess and collect taxes for all municipal purposes generally or specially. The following powers are hereby specifically given the City of Fort Myers and the city council is hereby given power to enact ordinances, as hereinafter provided, for the following purposes, to-wit:

- (1) *Seal.*
- (2) Salaries. To fix the salaries and compensation of the various officers and employees of the city, except where a different provision is made in this Charter. No salary or compensation of any officer, elective or appointive, shall be decreased after his election or appointment during the term of his office, except as herein otherwise provided.

ARTICLE II. - ADMINISTRATIVE ORGANIZATION

Section 15. City Council

- a) The legislative power of the city shall be vested in a city council comprised of a mayor and six councilpersons. The members of the city council shall be designated as the mayor and councilpersons and shall be elected for a term of four years. The general election date for the mayor and councilpersons from the odd numbered wards shall be held on the first Tuesday after the first Monday in November in even numbered years beginning in November 2022 and every fourth year thereafter. Councilpersons for even numbered wards shall be elected at the general election held on the first Tuesday after the first Monday in November 2020 and every fourth year thereafter. The implementation of this change in election dates shall require a one-time term extension for current elected councilpersons in Wards 2, 4, and 6 from November 2019 to the first regular meeting of the council after the date of the election in November 2020, and the mayor and current elected councilpersons in Wards 1, 3 and 5 from November 2021 to the first regular meeting of the council after the date of the election in November 2022. The mayor and each councilperson shall take office on the first regular council meeting date after the date of the general election. The mayor and councilpersons shall serve until their resignation, demise or until recalled or a successor takes office. Changes to the salary of the mayor and councilpersons shall become effective upon the start of the first new term of office subsequent to the enactment of such ordinance and changes to the salary of councilpersons shall apply to all councilpersons.

CODE OF ORDINANCES

Chapter 2 – Administration

Article II. – City Council

Sec. 2-33. - Compensation and fixed expense allowances.

The city council shall regulate and fix compensation of the municipal officers by budgetary appropriation annually. Monthly expense allowances in fixed amounts may also be granted by budgetary action for city officials and city employees upon recommendation of the city manager and approval by the city council.

Hialeah Charter and Code of Ordinances

Charter

Section 2.01. - Mayor.

- (a) *Powers and duties.* The mayor, who shall exemplify good citizenship and exhibit a cooperative spirit, shall have the following powers and duties:
- (6) To prepare and submit the mayor's recommended annual budget to the city council. The mayor's annual budget or individual line items contained therein may be increased or decreased only by an affirmative vote of at least 5 councilmembers.
- (c) *Compensation.* The annual salary of the mayor shall be established in the amount of \$150,000. The annual expense account of the mayor shall be established in the amount of \$40,000 to defray travel, per diem, meals and other travel-related expenses in connection with the duties of the mayor. The combined salary and the expense account shall be the total annual compensation of the mayor. The salary and expense account shall be provided in the annual budget adopted by ordinance.

Section 2.02. - City Council.

- (a) *Powers and duties.* The City Council shall have the following powers and duties:
- (2) To adopt the annual budget and all other appropriations necessary for efficient city government; to establish financial controls; and to fix the salaries of all elected officials as provided elsewhere in this charter.
- (c) *Compensation.* The annual salary of city councilmembers shall be approved as an annual budgetary item. Under circumstances where the council president or other elected person pursuant to paragraph [2.01\(c\)](#) assumes the duties of the mayor, the council president shall receive the mayor's salary during the performance of the mayor's duties.

CODE SECTION

Sec. 30-1. - Compensation.

- (a) The salary compensation of the mayor shall be set each year by the adoption of the annual budget, and shall be payable biweekly in equal installments.
- (b) All expenses incurred by the mayor in performing official duties for the city shall be set each year by the adoption of the annual budget approved by the city council, payable biweekly in equal installments.
- (c) The salary compensation of the members of the city council shall be set each year by the adoption of the annual budget, payable biweekly in equal installments.
- (d) All expenses incurred by city councilmembers in performing official duties for the city shall be set each year by the adoption of the annual budget approved by the city council, payable biweekly in equal installments.
- (e) In addition, per diem and traveling expenses of elected officials, public officers and employees shall be governed by state law.

Hollywood Code of Ordinances

Chapter 32: City Officials

Section 32.02 COMPENSATION OF COMMISSIONERS, MAYOR.

The annual salary of each member of the City Commission, including the Mayor, shall be established and amended by resolution of the City Commission.

Jacksonville Code of Ordinances

- **Sec. 129.102. - Salary of members of Council; salary of Council President.**

- (a) Each member of the Council, other than the Council President, shall receive an annual salary equal to one-half of the salary allowed for a member of the Board of County Commissioners in a County with a population equal to that of Duval County, in accordance with the provisions of F.S. §§ 145.031(1) and 145.19; provided however, each Council Member shall submit in writing a notification with the Council Director/Secretary as to their election for salary placement for the upcoming fiscal year prior to October 1 of the affected fiscal year. The notifications shall be published each year on the City Council website.
- (b) The Council President shall receive a salary equal to the salary allowed for a member of the Council in subsection (a) of this Section plus an additional amount equal to one-third of that salary.

- **Sec. 129.103. - Salary of Mayor.**

The Mayor shall receive an annual salary equal to the average of the annual salaries to which the Sheriff, Clerk of the Circuit and County Courts, Supervisor of Elections, Property Appraiser and Tax Collector are entitled under this Chapter (exclusive of special qualification salary or other incentive pay for the Sheriff, Clerk of the Circuit and County Courts, Supervisor of Elections, Property Appraiser and Tax Collector but inclusive of annual factor adjustments to the salaries of the Sheriff, Clerk of the Circuit and County Courts, Supervisor of Elections, Property Appraiser and Tax Collector) plus an additional amount equal to 20 percent of that average. The computation of annual salary for the Mayor shall be made as soon as the annual determination of population of local governments is received from the State Department of Community Affairs and shall be effective as of October 1 of the fiscal year for which the computation is being made. The limitation contained in [Section 129.104\(g\)](#) shall apply to the salary of the Mayor.

- **Sec. 106.503. - Mayor's expense allowance.**

There is hereby authorized and established for the use of the Mayor an expense allowance, subject to available appropriations for the Executive Office of the Mayor. These funds may be disbursed to the Mayor upon his requisition for municipal expenditures by the Mayor without a prior statement itemizing the purposes of the expenditures. However, the Mayor shall file with the City Comptroller within two months after receipt of a disbursement from this expense allowance a statement itemizing the purposes for which the funds were expended.

- **Sec. 106.504. - Council President expense account.**

There is hereby authorized and established for the use of the Council President, an expense account up to \$10,000 based on an annual appropriation by the Council. The expense account may be used by the Council President for Council President expenses of up to

\$10,000 per year, which expenses are associated with official City business and for which there is no other established account which could otherwise be used for said expenses. Each request for payment or reimbursement must be accompanied by a statement which contains:

- (1) A brief explanation of the nature of the business,
- (2) A cost estimate or quote from the vendor or receipts paid by the Council President and
- (3) Other information as may be required by the City Comptroller.

These funds may be authorized for payment or reimbursed to the Council President or vendor upon the Council President's submission of a completed expense statement. The Council President shall file the statement with the City Comptroller within two months of the expenditure in order to qualify for the expense payment or reimbursement of the expense. The City Comptroller shall not approve the payment unless the statement is complete. The City Council Chief of Administrative Services shall keep an accounting of the expenses and report the expenses to the Council President each six months.

Lakeland Charter

Section 18. – Compensation of City Commission

The mayor and city commission shall receive the across the board increase as provided to general employees at the beginning of each fiscal year. The city commission shall fix any salary or compensation of the mayor and the city commissioners in excess of the across the board increase by appropriation in the city budget; provided, however, that before the compensation of the mayor or the other city commissioners may be increased from their respective compensations received in the next preceding budget year, the city commission shall first hold a public hearing upon the matter of the increase, notice of which hearing shall be published in a newspaper of general circulation in the City of Lakeland, or as otherwise provided by law, one time not less than sixty (60) days prior to the hearing. The salary or compensation of the mayor as determined herein shall not be an amount less than one hundred fifty (150) percent of the salary or compensation of a city commissioner.

Miami Charter

Sec. 4. - Form of government; nomination and election.

- (h) *Salaries of the mayor and commission.* Effective on November 4, 2003, there shall be paid to the city *commissioners* the sum of \$58,200, which is equal to sixty percent of the mayor's *salary* in effect on July 16, 2003. Such *salary* shall be paid per year for each *commissioner*, in twelve equal installments. The compensation of the mayor shall be determined by the commission.

Orlando Charter

Chapter 2 - Administration

Sec. 16. - Salaries of Mayor-Commissioner and City Commissioners.

- (1) The provisions of any other law, whether general, special, or local, to the contrary notwithstanding, the Mayor-Commissioner and each of the other City Commissioners, or the respective corresponding executive officers of each municipality in Orange County, shall be paid such annual salary as may be fixed from time to time by a majority vote of which the Mayor's vote shall be one, of the City Council or the respective corresponding municipal governing body of each municipality therein, and may be changed from time to time.
- (2) There shall be no expense allowances by the municipalities in Orange County for any of the above officials for any travel or other expenses for services rendered said municipality in said county.

Palm Bay Charter

Article III. Legislative

Section 3.03 Compensation

Effective November 9, 2016, the salary for the office of Mayor shall be at the rate of 20 cents per capita, and the salary for the office of Councilmember shall be set at the rate of 10 cents per capita. The per capita numbers utilized shall be the population as of the date of approval of this revision as set forth in the most recent population estimate of the Bureau of Economic and Business Research of the University of Florida. The annual salary of the Council shall not be increased by more than the increase in the Consumer Price Index, or the annual increase given to City employees, whichever is lower. The annual salary shall be reviewed during the City's annual budget process. No increase in salary shall become effective until October 1.

Pembroke Pines Charter

ARTICLE III Legislature

SECTION 3.08 Compensation and Expenses.

The Commission may determine the annual salary of the Commission members by ordinance, but no ordinance increasing such salary shall become effective until the date of a commencement of the terms of the Commission members elected at the next regular election, provided that such election follows the adoption of such ordinance by at least six months. Any increase in compensation to Commission members or the Mayor shall be subject to a limitation whereby such compensation shall not be increased by more than twenty-five (25) percent in one calendar year. Nothing in this paragraph shall limit the right of any Commission member or the Mayor to be reimbursed for expenses actually incurred by him, with Commission approval, while performing duties on behalf of the City.

Port St. Lucie Charter

Article III. – Legislature

Section 3.04. – Compensation

The City Council may determine the annual base salary of Councilmembers and the Mayor by ordinance and may further provide for annual automatic adjustments to the base salary so determined. No ordinance increasing the annual base salary shall become effective until the date of commencement of the terms of the Councilmembers elected at the next regular election, at which time the base salary increase shall become effective as to all of the Councilmembers and the Mayor, provided that such election follows the adoption of such ordinance by at least six (6) months.

St. Petersburg Charter

Article IV. - Administrative

Sec. 4.02. - Compensation.

The compensation of the Mayor shall be fixed by the Council.

Tallahassee Charter

Subpart B – Related Laws

Section 1-1. City commission salaries.

Each member of the city commission, except for the mayor, of the City of Tallahassee shall be paid an annual salary equal to one-half ($\frac{1}{2}$) of the annual salary set by state law for members of the Board of County Commissioners of Leon County, Florida.

The Mayor shall be paid an annual salary which shall be the same as that set by state law for the Chairman of the Board of County Commissioners of Leon County, Florida.

Tampa Charter

ARTICLE VI. – Conduct of Government

Section 6.06. - Salaries.

The salary or salaries of officers of the city may be increased or decreased at any time by the concurrence of the mayor and a majority of no fewer than four votes of the entire city council, which concurrence shall be documented by resolution, or ordinance of the council recommended or approved in writing by the mayor.