

#### **AGENDA**

## REGULAR MEETING OF THE CAPE CORAL CHARTER SCHOOL GOVERNING BOARD

Tuesday, October 9, 2018
City of Cape Coral Council Chambers
5:30 PM

#### 1. CALL TO ORDER

A. Chairman Michael Campbell

#### 2. MOMENT OF SILENCE:

A. Chairman Campbell

#### 3. PLEDGE OF ALLEGIANCE:

A. Chairman Campbell

#### 4. ROLL CALL:

A. Chairman Campbell, Vice-Chair Tami Traiger, Sam Fisher, Vanessa Metzger, Robert Miniaci, Jennifer I. Nelson, District 4, Angela Ticich, Russell Winstead

#### 5. APPROVAL OF MINUTES:

A. Approval of Regular Governing Board Minutes, September 11, 2018

#### 6. APPROVAL OF AGENDA REGULAR MEETING:

A. Approval of Regular Governing Board Agenda, October 9, 2018

#### 7. PUBLIC COMMENT:

- A. Student Presentation Richard Rothausen, Oasis High School
- B. Public Comment is limited to three(3) minutes per individual; 45 minutes total comment time.

#### 8. CONSENT AGENDA:

A. Teacher Merit Pay: The Best & Brightest Educator Bonus Lists for "Highly Effective and "Effective" Teachers - Jacquelin Collins,

- Superintendent
- Approval of General Personnel Movements including administrative, certificated, support, substitute staff and out-of-field appointments -Superintendent Collins
- C. Approval of the Charter School Authority Regular Governing Board Meeting Dates, Location, and Time 2019 - Member Ticich
- D. Approval of Superintendent Evaluation Forms and Schedule for Submission Vice-Chair Traiger

#### 9. SUPERINTENDENT REPORT:

- A. Superintendent Jacquelin Collins
- B. Update: Bus Service Outsourcing Request for Proposal Jacquelin Collins, Superintendent and Danielle Jensen, Director of Procurement and Food Service

#### 10. CHAIRMAN REPORT:

- A. Chairman Michael Campbell
- B. Board Reorganization Charter School Authority Governing Board Reorganization will be conducted at the next Regular Governing Board meeting on November 13, 2018. The Board will reorganize under "PUBLIC COMMENT: Item 7A." - Chairman Campbell

#### 11. FOUNDATION REPORT:

A. Gary Cerny, Foundation President

#### 12. STAFF COMMENT:

A. Christopher Cann, Principal, Oasis Elementary

#### 13. UNFINISHED BUSINESS:

#### 14. NEW BUSINESS:

A. Budget Update - MaryAnne Moniz, Business Manager

#### 15. FINAL BOARD COMMENT AND DISCUSSION:

#### 16. TIME AND DATE OF NEXT MEETING

A. The next Regular Governing Board Meeting will be held on Tuesday, November 13, 2018 at 5:30p.m. in Cape Coral City Council Chambers, 1015 Cultural Park Blvd., Cape Coral, FL 33990

#### **17. ADJOURNMENT:**

Members of the audience who address the Board/Commission/Committee shall step up to the speaker's lectern and give his/her full name, address and whom he/she represents. Proper decorum shall be maintained at all time. Any audience member who is boisterous or disruptive in any manner to the conduct of this meeting shall be asked to leave or be escorted from the meeting room.

In accordance with the Americans with Disabilities Act and S.S. 286.26, <u>Florida Statutes</u>, persons needing a special accommodation to participate in this proceeding should contact the Human Resources Department whose Office is located at Cape Coral City Hall, telephone 1-239-574-0530 for assistance; if

hearing impaired, telephone the Florida Relay Service Numbers, 1-800-955-8771 (TDD) or 1-800-955-8700 (v) for assistance. In accordance with Florida Statute 286.0105: any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.

Item Number: 1.A.

Meeting Date: 10/9/2018

Item Type: CALL TO ORDER

**AGENDA REQUEST FORM** 

City Of Cape Coral Charter School Authority

TITLE:

Chairman Michael Campbell

SUMMARY:

Item Number: 2.A.

Meeting Date: 10/9/2018

Item Type: MOMENT OF SILENCE:

AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

Chairman Campbell

**SUMMARY:** 

Item Number: 3.A.

Meeting

10/9/2018 Date:

**PLEDGE OF** Item Type: **ALLEGIANCE:** 

TITLE:

Chairman Campbell

**SUMMARY:** 

**ADDITIONAL INFORMATION:** 

## **AGENDA REQUEST FORM**

City Of Cape Coral Charter School Authority

Item Number: 4.A.

Meeting Date: 10/9/2018

Item Type: ROLL CALL:

## AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

#### TITLE:

Chairman Campbell, Vice-Chair Tami Traiger, Sam Fisher, Vanessa Metzger, Robert Miniaci, Jennifer I. Nelson, District 4, Angela Ticich, Russell Winstead

## **SUMMARY:**

Item Number: 5.A.

Meeting 10/9/2018 Date:

Item Type: APPROVAL OF MINUTES:

AGENDA REQUEST FORM
City Of Cape Coral Charter School

Authority

TITLE:

Approval of Regular Governing Board Minutes, September 11, 2018

**SUMMARY:** 

#### **ADDITIONAL INFORMATION:**

ATTACHMENTS:

**Description** Type

BOARD MINUTES, September 11, 2018 Backup Material

VOL. IIV

Pgs: 461-467



# City of Cape Coral Charter School Authority Governing Board Regular Meeting

Tuesday, September 11, 2018 at 5:30p.m. Cape Coral City Council Chambers



## 1. Call to Order

A meeting of the City of Cape Coral Charter School Authority Governing Board of Lee County, Florida, met on Tuesday, September 11, 2018 at Cape Coral Council Chambers. Chairman Michael Campbell called the meeting to order at 5:30 p.m.

## 2. Moment of Silence

Chairman Michael Campbell

## 3. Pledge of Allegiance to the Flag of the United States of America

Chairman Campbell

## 4. Board Member Roll Call

Present: Chairman Michael Campbell, Tami Traiger (VC), Sam Fisher, Vanessa Metzger (CL), Jennifer I Nelson, District 4 (CM), Angela Ticich(Edu), Robert Miniaci, Russell Winstead

Notes: Traiger arrival: 5:35p.m.; Winstead arrival 6:35p.m.; Minaci departure 7:27p.m.

Also Present: Jacquelin Collins, Superintendent

MaryAnne Moniz, Business Manager

Danielle Jensen, Director of Procurement and Food Services

Dolores Menendez, City Attorney, City of Cape Coral

Mark Moriarty, Assistant City Attorney, City of Cape Coral

Kevin Brown, Principal, Christa McAuliffe Elementary

Chris Cann, Principal, Oasis Elementary

Donnie Hopper, Principal, Oasis High School

Fran Haba, OHS Athletic Director

David Lanzone, Teacher, Christa McAuliffe Elementary

Nicole Calabrese, Teacher, Oasis Elementary (OES)

Anne-Marie Davis, Teacher, OES

Christina Placke, Teacher, OES

Aaron Willison, Teacher, Oasis High School (OHS)

Carie Guffy, Teacher OHS

Deb Downey, Substitute Teacher, JROTC, Cheer Coach, OHS

Jeanette Kreuz, Senior Accountant, City of Cape Coral

Sarah Cushman, CSA Bus Driver

Mary Lynn McDaniels, CSA Bus Driver

Health Sterk, CSA Educator

Lisa Whitacre, OHS Parent

Gary Cerny, Foundation President

Marilyn Stout, City Council Member

Members of General Public

Officer Wilcox, CCPD Detail

## 5. Approval of Previous Minutes

Motion made by Member Fisher, Second by Member Nelson to approve the Minutes: August 14, 2018.

## 6. Approval of Regular Meeting Agenda

Motion made by Member Fisher, Second by Member Traiger to approve an amended agenda for the City of Cape Coral Charter School Authority Governing Board Meeting on August 14, 2018 as follows: *Unanimous*; *Motion Carried* 

ADVANCE "STAFF COMMENT: ITEM 12A to PUBLIC COMMENT: ITEM 7A"

ADVANCE "UNFINISHED BUSINESS: ITEM 13A to PUBLIC COMMENT: ITEM 7B," and continue with the balance of the agenda in the following order: Items 8-11 and 14-17."

## 7. Public Comment

7A: STAFF COMMENT - Presentations by Frank Haba, Oasis High School Athletic Director, and CSA electives teachers about arts and music programs at their schools: David Lanzone, Christa

McAuliffe Elementary, Nicole Calabrese, Anne-Marie Davis, and Christina Placke, Oasis Elelmentary. Aaron Willison and Carrie Guffy, Oasis High School.

7B. Motion made by Member Traiger, Second by Member Fisher to have the Superintendent direct MaryAnne Moniz, Busines Manager and the financial staff to do an analysis on the eight-room classroom options. Uninimous. Motion Carried

Christa McAuliffe Elementary Expansion Project Proposal Options with Discussion of Options 1, 2, and 3, to the City Council - Superintendent Collins, and Kevin Brown, Principal, Christa McAuliffe Elementary, and Daniel Flynn, GradyMinor Associates. Full Discussion Held

Superintendent Collins and Principal Brown both favor a brick and mortor structure but at this time they recommend modulars because it is more financially responsible. Option 1 is something they do not want to be considered at this time because seats can not be filled immediately, and the loss between full capacity and now would be huge.

Member Ticich expressed concern about City population growth and economic need.

Parent Representative Miniaci expressed concern about true and measureable benefits to the students.

City Attorney Menendez referenced concern for neighborhood acceptance and sensitivity to what is the vision of the campus, and how it will affect surrounding areas in the future.

Member Traiger expressed concern that we need to think future forward, and be aware of exactly what we are physically working with, and the debts we are going to accrue in the future.

Member Winstead asks what do we want to ultimately do long-term? He wants a more definitve plan and comprehensive understanding of the monetary and fiscal responsibility we will have to residents and the City in the future.

B. No Public Comment (7:01p.m.)

## **MEETING IN RECESS 7:02** p.m. - 7:12 p.m.

## 8. Consent Agenda (7:13 p.m.)

8A. Motion made by Member Traiger, Second by Member Fisher.

Approved with Unanimous Consent, Item 8A: "General Personnel Recommendations including administrative, certificated, support, and substitute staff appointments" - Superintendent Collins"

8B. Motion made by Member Nelson, Second by Member Ticich.

Approved with Unanimous Consent, Item 8B: "Extension of Transportation Agreement between Good Wheels Services, LLC and Cape Coral Charter Schools Authority for Student

Transportation Services until December 31, 2018" - Superintendent Collins and Danielle Jensen, Director of Procurement

## 9. Superintendent Report

Superintendent Jacquelin Collins Report:

<u>Media Attention:</u> We have been in the news lately regarding the City Council's last meeting and their support of our school system. We have reassured parents and the public that we are sustainable, and that the City Council supports us unanimously. However, no one has a crystal ball, and so we are just going to keep moving forward and with the support of parents and the Council we will maintain our great system. The NBC New-2 broadcast was very clear that our system is in a very good place, we have healthy reserves, and that we will continue to move forward at a good pace. And the message was sent very clear and very professionally that if something should happen with the schools, the City is behind us. *Further Comment* 

<u>Pay Parity:</u> letters will go home to teachers and staff tomorrow. "Pay Parity" is our attempt at equalization of pay and appropriate salary ranges based on postions and time in that position as of August 1<sup>st</sup>. However, not everyone is eligible for pay parity, for example, if you are at the top of the position's pay range. Our department worked with Angela Cline, the City's Classification & Compensation Manager to come up with an appropriate scale and rate.

Those who did not receive this adjustment in their base salary may have the opportunity for an increase by bonus or other merit pays they are entitled to receive. Further Explanation

<u>Teacher Merit Pay:</u> is still to be determined. Lee County has released VAM scores to their teachers and we are still waiting on a release to our schools. We are asking to have the scores more structured so that they reflect the effort in a particular subject area, and are not tied to just school reading scores. *Further Explanation* 

School Security and Safety: Today we did a walk-thru with the CCPD and Mark Ridenour, the City's Facilities Maintenance/Project Manager to make sure that what has been put in place is secure, operational, and the safety features are appropriate for our system's immediate and foreseeable future needs. This is a big project with an even larger scope; we are hoping it will be completed by the end of October. Further Explanation From now on regular Security Meetings with Matthew Loebs, City Safety Health & Environmental Officer and charter school department heads will take place to discuss safety concerns, initiatives and training. Further Comment

This year's <u>Fall Town Hall meeting</u> is scheduled for September 26<sup>th</sup> in the Oasis Middle School cafeteria. It starts at 6:00p.m. This time-out survey results did not show a significant area of concern, instead there was a clear leveling out of issues and areas where our charter school system and schools have improved and still need some work, but in overall terms there was not a significant amount of negative responses. *Further Explanation* 

The <u>Strategic Planning Workshop</u> is scheduled for October 18<sup>th</sup> from 8:00a.m.-2:30p.m. at the Yacht Club. We will serve breakfast and lunch. All Board Members are invited. *Further Explanation*.

## 10. <u>Chairman Report</u>

No report just a few comments. The show of positive parent support for our charter schools at the last City Council meeting was tremendous; they spoke clearly and with eloquence and really let it be known their support and passion for the charter schools. What parents used to vbe complaining about, now they seem to be *raving* about which is a good sign. It is evident Mrs. Collins is on the right track, she's doing very well. I am looking forward to this upcoming Town Hall meeting and getting to hear more feedback from parents and students. Thank You

## 11. Foundation Report

Gary Cerny, Foundation President had to leave early but Member Winstead will deliver his notes:

Grants are available for teachers, students and the system. All details and applications can be found on the Foundation's website.

## 12. Staff Comment

This Item was moved to: Item 7A: PUBLIC COMMENT

## 13. <u>Unfinished Business</u>

This Item was moved to: Item 7B: PUBLIC COMMENT

## 14. New Business

Motion made by Member Winstead, Second by Member Nelson. Approved, Unanimous. Item 14A:" Emergency Purchase Order for Oasis High School 75-ton Air Conditioning Rooftop Units Replacement - Superintendent Collins and Danielle Jensen, Director of Procurement.

The Charter School Authority is requesting an "emergency procurement" because of the 16-week estimated time frame for full replacement. Chairman Campbell asked who will help maintain the units (the City will assit and perhaps another vendor TBD). Member Winstead asked about independent evaluations about the A/C units capabilities, life expectancy and maintenance. Further Explanation

Motion made by Member Nelson, Second by Member Fisher. Approved, Unanimous. Item 14B: "Custodial Outsourcing; RFP-Charter 18-79-MM to United States Services Industries, Inc (USSI)" - Danielle Jensen, Director of Procurement and Food Services.

The cost of the 3-year contract is \$535,404.48 which includes labor and supplies, and has a projected start date of October 1<sup>st</sup> of this year. This cost is less than our custodial budget set for 2018-2019, but because all our custodians opted-out of their benefits this year there will

be an additional annualized cost of \$82,024. It is important to note that benefits are an option that the custodians can change each year during enrollment. Further Explanation

Member Winstead: Why didn't the custodians take the benefits this year?

Director Jensen: I'm not sure. Maybe they could get them elsewhere cheaper, or through a spouse or other family member.

Member Ticich: Will our custodians still have their jobs with the new company?

*Jensen*: We gave the list of our employees to USSI and they have the right to hire them under their management specifics. *Further Explanation* 

Item 14C: Motion made by Member Fisher, Second by Member Traiger

Vote: Ayes - Traiger, Fisher, Metzger, Ticich, Winstead

Vote Nays - Campbell, Nelson, Motion Carried.

"Charter School Transportation Coordinator Job Description and Salary" - Superintendent Collins

Superintendent Collins: This candidate really needs to be a very good routing director dedicated to this operation, and to make sure our routes make sense and are efficient. We also need a good communicator to handle parent calls, etc. Further Explanation

Member Nelson: Can't Bill (Wolter) stay in this position?

Superintendent: I'd love him to stay but he is just on loan until December; staying would be a decision made by Marilyn Rawlings, the City Fleet Manager, and Paul Clinghan, City Public Works Director, because Bill is a City-paid employee.

Member Nelson: I am concerned because we've just approved \$61,000+ that we didn't have budgeted. Maybe Bill can be a temporaty gift until the end of the year, and make up for some of these unbudgeted items and keep us healthy. I'm going to ask the *Fleet Goddess*, Marilyn Rawlings. (good natured laughter) I just worry about off-setting or making up some of this extra we just approved, kind of tighten the belt until the end of the year.

Member Metzger: I'm confused...again...this position is already listed on the website?

Superintendet: No. It is not.

Metzger: So Marjie just up and left us?

Superintendent: I am not at liberty to discuss personnel issues in a public forum but if you want more explanation, you can call me.

Metzger: Oh. I must be missing something? Okay. I am just shocked.

City Attorney, Dolores Menendez: I would like to make sure that the record is clear. This position already exists, and is currently listed in the charter school system as the "Transportation Coordinator?" This is the position Marjie held?

Superintendent: Yes. Yes, this was Marjie's old position.

Menendez: I thought Marjie's position was "Transportation Manager" or something?...

Superintendent: No. It was "Transportation Coordinator."

Menendez: So you are asking the Board to approve the job description and amend the salary of this position is that correct?

Superintendent: Yes, we increased the salary and adjusted or expanded some of the job responsibilities in the description of the position. Further Explanation

Menendez: I have no further questions.

## 15. Final Board Comment and Discussion

Member Tichch expressed appreciation to Superintendent Collins for continuing to do such a good job, this year she has been hearing so many good things about our system from parents,

and also about Mrs. Collins. She is very pleased with the direction the charter schools are going. She also very much appreciates the electives teachers and all they do for our students.

Chairman Campbell also praised Superintendent Collins for continuing to do such a great job and building such a positive and productive relationship with the City. He is also very impressed and proud of the high school's apparent attitude turn around and the visible difference in high school spirit and uplift.

Member Winstead is also very pleased with the system's apparent turn-around iun spirit and attitude and he's very excited to see us continue to move forward.

## 16. Time and Date of Next Regular Meeting

The next Regular Governing Board Meeting will be held on Tuesday, October 9, 2018 at 5:30 p.m., in Council Chambers.

## 17. Adjournment

The Governing Board adjourned at 8:18 p.m.

Respectfully Submitted,

Kathleen Paul-Evans

Charter School Authority Board Secretary

Executive Assistant to the Superintendent

City of Cape Coral Charter School Authority

Secretary

Date of approval

Item

6.A.

Number: Meeting

Date:

10/9/2018

Item Type: MEETING: APPROVAL OF AGENDA REGULAR

## **AGENDA REQUEST FORM** City Of Cape Coral Charter School Authority

TITLE:

Approval of Regular Governing Board Agenda, October 9, 2018

**SUMMARY:** 

Item Number: 7.A.

Meeting Date: 10/9/2018

Item Type: PUBLIC COMMENT:

## AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

## TITLE:

Student Presentation - Richard Rothausen, Oasis High School

**SUMMARY:** 

Item Number: 7.B.

Meeting Date: 10/9/2018

Item Type: PUBLIC COMMENT:

## AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

## TITLE:

Public Comment is limited to three(3) minutes per individual; 45 minutes total comment time.

**SUMMARY:** 

Item Number: 8.A.

Meeting Date: 10/9/2018

Item Type: CONSENT AGENDA:

## AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

#### TITLE:

Teacher Merit Pay: The Best & Brightest Educator Bonus Lists for "Highly Effective and "Effective" Teachers - Jacquelin Collins, Superintendent

#### **SUMMARY:**

#### **ADDITIONAL INFORMATION:**

ATTACHMENTS:

**Description** Type

Best & Brightest 2018-2019
 Backup Material

CHRISTA MCAULIFFE ELEMENTARY, 2018-20189

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| Last                   | First        | 000'9\$      | \$6,000 + \$1,200 | \$1,200 | 008\$    |
| Abes                   | Carrie       |              | 7:                | X       | <u> </u> |
| Adams                  | Mary         |              |                   | ×       |          |
| Anderson               | Sherry       |              |                   |         | х        |
| Andrews                | Jessica      |              |                   |         | ×        |
| Arocho                 | Deanna       |              |                   |         | ×        |
| Baty                   | Kolby        |              |                   |         | x        |
| Bologna                | Lisa         |              | ×                 |         |          |
| Cardwell               | Amy          |              |                   |         | ×        |
| Chobrda                | Tiffany      |              |                   | x       | ^        |
| Combs                  | Dawn         |              |                   | ×       |          |
| Cook                   | Kelly        |              |                   |         | v        |
| Cosimelli              | Yesenia      |              |                   | V V     | х        |
| Crouse                 | Heather      |              |                   | ×       |          |
| Downey                 | Melissa      | -            |                   |         | Х        |
| Evenson                | Carol        |              |                   | ×       |          |
| Fisher                 | Heather      |              |                   |         | X        |
| Harrington             |              | -            |                   |         | X        |
|                        | Amy<br>Wendy |              |                   | Х       |          |
| Hearyman<br>Herrschaft | Natalle      |              |                   | X       |          |
|                        |              |              |                   | X       |          |
| Hoffmann               | Joy          |              |                   | X       |          |
| Jacobs                 | Jamie        |              |                   | X       |          |
| Kennedy                | Jennifer     |              |                   | X       |          |
| Kowalski               | Dena         |              |                   | Х       |          |
| Lanzone                | David        |              |                   | X       |          |
| Lanzone                | Tiffany      | L.           |                   |         | X        |
| Laubhan                | Matthew      | - *          |                   | х       |          |
| Leepper                | Dawn         |              |                   | х       |          |
| Llanes                 | Christi      |              |                   | х       |          |
| Lockhart               | Stephanie    |              |                   | х       |          |
| Martineua              | Emilee       |              |                   |         | х        |
| Moore                  | Nichole      |              | х                 |         |          |
| Ortolano               | Michelle     |              | х                 |         |          |
| Palowski               | Amy          |              |                   |         | х        |
| Pierce                 | Megan        |              |                   |         | x        |
| Pink                   | Tina         |              |                   | x       |          |
| Rodriguez              | Gelsy        | T.           |                   |         | x        |
| Salmiery               | Desiree      |              |                   |         | x        |
| Smith                  | LeeAnn       |              |                   | x       |          |
| Stafford               | Susan        |              |                   | x       |          |
| Sykes                  | Tanya        |              |                   | х       |          |
| Ursitti                | Amy          |              |                   | х       |          |
| Vozella                | Leah         |              |                   |         | x        |

| Wallace  | Alicia    |   | x |   |
|----------|-----------|---|---|---|
| Williams | Jennifer  |   |   | х |
| Zarrillo | Kathryn   | I |   | х |
| Ziccardi | Christina |   |   | х |

|    | nris Cann             |                        | Oasis Elementary                                    |   |  |  |  |  |  |
|----|-----------------------|------------------------|---|---|--|--|--|--|--|
| Ca | stegory 1 - \$800 SAT | ACT Test Scores are NO | T REQUIRED for this cat                             | egory   |  |  |  |  |  |
|    | Teacher Ap            | plicant Name           | 2018-2019 Award Eligibility                         |   |  |  |  |  |  |
|    | Last                  | First                  | 2017-2018<br>Evaluation Highly<br>Effective: Y or N | 2018-2019 Active<br>Teacher in LCSD<br>Charter/District<br>School: Y or N | if not Active instructional in<br>FY19, list Applicent's<br>Instructional position in<br>FY'18 | Applicant Approved by Governing Boa local designer |  |  |  |
|    | Aley                  | Kristin                | Υ Υ   | Y   |  |  |  |  |  |
|    | Altini                | Janet                  |   |   |  |  |  |  |  |
|    | Alves                 | Joana                  |   |   |  |  |  |  |  |
|    | Barnhill              | tamle                  |   |   |  |  |  |  |  |
|    | Bartz                 | Christine              | - I   |   |  |  |  |  |  |
|    | Bitner                | Chelsey                |   |   |  |  |  |  |  |
|    | Bowman                | nosst                  |   | · · · ·   |  |  |  |  |  |
|    | Brook                 | Teresa                 |   |   |  |  |  |  |  |
|    | Brown                 | Tiffany                | i   |   |  |  |  |  |  |
|    | Calabrese             | Nicole                 | _   |   |  |  |  |  |  |
|    | Carlson               | Michelle               |   |   |  |  |  |  |  |
|    | Cohill                | Karen                  |   |   | _  |  |  |  |  |
|    | Conticelli            | Michele                |   |   | _  |  |  |  |  |
|    | Davis                 | Anne-Marie             |   |   |  |  |  |  |  |
|    | Diecidue              | Anamaria               | γ   | Y   |  |  |  |  |  |
|    | Emer                  | Brenda                 |   |   |  |  |  |  |  |
|    | Flynn                 | Keisey                 |   |   | -  |  |  |  |  |
|    | Foster                | Stefani                |   |   |  |  |  |  |  |
|    | Gamboa                | Rhonda                 |   |   |  |  |  |  |  |
|    | Graham                | Natalie                | 7   |   |  |  |  |  |  |
|    | Grant                 | Allson                 |   |   | <del>-</del>   |  |  |  |  |
|    | Gutlerrez             | Stacy                  |   |   | <del></del>  |  |  |  |  |
|    | Наба                  | ∐sa                    |   |   |  |  |  |  |  |
|    | Hendershot            | Katle                  |   |   |  |  |  |  |  |
|    | Herndon               | Pamela                 |   |   |  |  |  |  |  |
|    | Holowell              | Ashley                 |   |   |  |  |  |  |  |
|    | Keezer                | Katle                  |   | ·   |  | <del>.</del>                                       |  |  |  |
|    | Laporte               | Sarah                  |   |   |  |  |  |  |  |
|    | Lee                   | Debra                  |   |   | _  |  |  |  |  |
|    | Longo-Berge           | Katrina                |   |   | <del></del>  |  |  |  |  |
|    | Lucas                 | Kím                    | <del>                                     </del>    |   |  |  |  |  |  |
|    | Marshall              | Karen                  |   |   |  |  |  |  |  |
|    | Martin                | Crystal                | _   |   |  |  |  |  |  |
|    | Mcclellan             | Melissa                |   |   |  |  |  |  |  |
|    | Montag                | Samantha               |   |   | <del>-</del>   |  |  |  |  |
|    | Murphy                | Kacia                  |   |   |  |  |  |  |  |
|    | Nodal                 | lleana                 | _   |   |  |  |  |  |  |
|    | Olszewski             | Victoria               | γ –   | Y   |  |  |  |  |  |
|    | Ordway                | Jamie                  | <del>  -                                   </del>   | <u>'</u>  |  |  |  |  |  |
|    | Placke                | Christina              | <del>                                     </del>    |   |  |  |  |  |  |
|    | Poulin                | Jeannine               | γ –   | Y   |  |  |  |  |  |
|    | Raulerson             | Kacleigh               | Y Y   | Y   | <del></del>  |  |  |  |  |
|    | Roesster              | Lindsey                | <del>                                     </del>    | γ   |  |  |  |  |  |
|    | Rozum                 | Julie                  | <del>  -</del>                                      | •   |  |  |  |  |  |
|    | Scoma                 | Michele                | <del>                                     </del>    |   | <del>-</del>   |  |  |  |  |
|    | Sheffield             | Lauren                 | Y   | Y   | <del></del>  |  |  |  |  |
|    | Sowinski              | Şusan                  | <u> </u>  |   |  |  |  |  |  |
|    | Swearingen            | Abigail                | T Y   | Υ   |  |  |  |  |  |
|    | Tassoni               | Stephanie              | -   | <u>'</u>  |  |  |  |  |  |
|    | Taylor                | Susan                  |   |   | <del></del> +  |  |  |  |  |
|    | Vallozzi              | Jennifer               | <u>(</u> 1  |   |  |  |  |  |  |
|    | Williams              | Michelle               | 10.   |   | <del>-</del>   |  |  |  |  |
|    | Wilson                | Samantha               | Y   | Y   | <del>-</del>   |  |  |  |  |
|    | Wolvin                | Laurie                 |   | - '   |  |  |  |  |  |
| _  | Zedd                  | Joshua                 | Y -   | Y   |  |  |  |  |  |

Best & Brightest Scholarship for 2018-2019
Chris Cann
Casis Elementary
Category 1 - \$1,200 — SAT/ACT Text Scores are NOT REQUIRED for this category

| 4    | Teacher Applicant Name |            | 2018-2019 Award Eligibility |                  |                                |                 |  |  |  |
|------|------------------------|------------|-----------------------------|------------------|--------------------------------|-----------------|--|--|--|
|      | · Louis com            |            |                             | 2013-2019 Active | If not Active Instructional in | Applicant       |  |  |  |
|      |                        |            | 2017-2018                   | Teacher in LCSD  | FY19, list Applicant's         | Approved by     |  |  |  |
|      | Last                   | First      | Evaluation Highly           | Charter/Obtrict  |                                | Governing Goard |  |  |  |
|      |                        |            | Effective: Y or N           | School: Yar N    | Instructional position in      |                 |  |  |  |
| 1    | Aley                   | Kristin    |                             | SCHOOL TOFR      | FY14                           | local designee  |  |  |  |
| 2    | Altini                 | Janet      | γ –                         | Y                |                                |                 |  |  |  |
| 3    | Alves                  |            | <u>'</u>                    | <u> </u>         |                                |                 |  |  |  |
| 4    |                        | Joana      |                             |                  |                                |                 |  |  |  |
| 5    | Barnhill<br>Bartz      | Jamie      |                             |                  |                                |                 |  |  |  |
| 6    | Bitner                 | Christine  | γ                           | Y                |                                |                 |  |  |  |
| 7    | Bownian                | Chelsey    |                             |                  |                                |                 |  |  |  |
| 8    | Brook                  | lason      |                             |                  |                                |                 |  |  |  |
| 9    |                        | Teresa     | γ                           | Y                |                                |                 |  |  |  |
| - 1  | Brown                  | Titlany    | Υ                           | Y                |                                |                 |  |  |  |
| 10   | Calabrese              | Nicole     |                             | <del>-</del>     |                                |                 |  |  |  |
|      | Carlson                | Michelle   | Y                           | y                |                                |                 |  |  |  |
| 12   | Cohill                 | Karen      | Y                           | ٧                |                                |                 |  |  |  |
| 13   | Conticelli             | Michele    |                             |                  |                                |                 |  |  |  |
| 14   | Davis                  | Anne-Marie | Y                           | ¥                |                                |                 |  |  |  |
| 15   | Diecidue               | Anameria   |                             |                  |                                |                 |  |  |  |
| 16   | <u>Erner</u>           | Brenda     | Y                           | Y                |                                |                 |  |  |  |
| 17   | Fhron                  | Kelsey     |                             |                  |                                |                 |  |  |  |
| 18   | Foster                 | Stefani    |                             |                  |                                |                 |  |  |  |
| 19   | Gamboa                 | Rhonda     | Y                           | Y                |                                |                 |  |  |  |
| 20   | Graham                 | Natalle    |                             |                  |                                |                 |  |  |  |
| 21   | Grant                  | Alton      | ¥                           | Y                |                                |                 |  |  |  |
| 22   | Gutierrez              | Stacy      | Y                           | Y                |                                |                 |  |  |  |
| 23   | Haba                   | Usa        | Y                           | Υ                |                                |                 |  |  |  |
| 24   | Hendershot             | Katie      | У                           | Y                |                                |                 |  |  |  |
| 25   | Herndon                | Pameta     | γ                           | Y                |                                | _               |  |  |  |
| 26   | Holowell               | Ashley     | Y                           | Υ -              |                                |                 |  |  |  |
| 27   | Keezer                 | Katle      | - v -                       | Ÿ                |                                |                 |  |  |  |
| 28   | Laporte                | Sarah      | γ                           | Y                |                                |                 |  |  |  |
| 29   | Lee                    | Octra      | γ –                         | Y                |                                |                 |  |  |  |
| 30   | Longo-Berge            | Ketrina    | γ                           | Y                |                                |                 |  |  |  |
| ı    | Lucas                  | Kim        | Y                           | Ÿ                |                                |                 |  |  |  |
| ı    | Marshall               | Karen      |                             | <u> </u>         |                                |                 |  |  |  |
| ı    | Martin                 | Crystal    | Ψ .                         | - ÿ              | -                              |                 |  |  |  |
| 1    | Modellan               | Melissa    | Y                           | Ÿ                |                                |                 |  |  |  |
| ı    | Montag                 | Samantha   | Ÿ                           | ¥                |                                |                 |  |  |  |
| 1    | Murphy                 | Kacia      | Y                           | Ý                |                                |                 |  |  |  |
| ı    | Nodal                  | Ileana     |                             | '                |                                |                 |  |  |  |
| ŀ    | Olszewski              | Victoria   |                             |                  |                                |                 |  |  |  |
| ŀ    | Ondway                 | Jamle      | Υ -                         | Y                |                                |                 |  |  |  |
| ŀ    | Placke                 | Christina  | •                           |                  |                                |                 |  |  |  |
| ŀ    | Poulin                 | Jeannine   |                             |                  |                                |                 |  |  |  |
| ŀ    | Raulerson              | Kaeleigh   | <del>-</del>                |                  |                                |                 |  |  |  |
| ŀ    | Rinehart               | Connie     | Y                           | Y                |                                |                 |  |  |  |
| ŀ    | Roestler               | Lindsey    |                             | <u> </u>         |                                |                 |  |  |  |
| ŀ    | Rozum                  | Julie      | γ -                         | Y                |                                |                 |  |  |  |
| ŀ    | Scoma                  | Michele    |                             |                  |                                |                 |  |  |  |
| ŀ    | Sheffield              | Lauren     | Y                           | ۲                |                                |                 |  |  |  |
| ŀ    | Sowinski               |            |                             |                  |                                |                 |  |  |  |
| - }  | Swearingen             | Sesan      | Υ                           | ٧                |                                |                 |  |  |  |
| ŀ    | Tassoni                | Abigail    |                             |                  |                                |                 |  |  |  |
| -    |                        | Stephanle  | Y                           | γ                |                                |                 |  |  |  |
| -    | Taylor                 | Susan      | Υ                           | Υ                |                                |                 |  |  |  |
| -    | Vállozzi               | Jennifer   | Y                           | Y                |                                |                 |  |  |  |
| -    | Williams               | Michelle   | Y                           | Ÿ                |                                |                 |  |  |  |
| - }- | Wilson                 | Samantha   |                             |                  |                                |                 |  |  |  |
| -    | WoMn                   | Laurie     |                             |                  |                                |                 |  |  |  |
| L    | <u>Ze</u> dd           | Joshua     |                             |                  |                                |                 |  |  |  |

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Best & Brightest Scholarship for 2018-2019 School # ->

Onis Cann Cash Gementary

Category 1 - 56,000 + 51,200 — Teachers who applied and qualified in prior years, FV16, FV17, FV18 Best & Brightest Scholarship for 2018-2019 4143 Any teacher listed on this tals, must also be listed on the \$1,200 tals. ACT/EAT Clussifying If Teacher is not a first Year: FY16 has been for FY17 or Attached to FY18 Application Night PY18 Application Night P If not Active 2018-2015 Active Teacher in LCSO Charter/District Instructional In FYES, But Applicant's Approved by Governing Evaluation Highly Effective: Y or N Last First. School: Yer N FY18 Application data PY14 detignes Aley Kristin Altini Janet Joana Jamie Christina Chebey Bamhill Bartz Bitner lason Teresa Brown Calabrese Carlson Tidfany Nicole 77.5 Michelle 13 14 15 Karen Michele Contice© Davis Diecklue Army-Marie Anamaria Brenda Lmer Ketsey Stefaní 19 Foster Gamboa Graham Rhonda Natabe Grant Gutlerrez 23 24 25 Stacy Haba Lisa Hendershot Herndon Katte Pamela Ashley Katle Holowell 28 29 Keeser Laporte Sarah Lee Longo-Berge YES 2018 Katrina Lucas Marchall Martin Kanen Crystal Melissa Mcclellan Monteg Murphy Modal deans Obtewski Ordway Placke Victoria 2amie Christina Jeannine Kaeleigh Raulemon Roessler Rozum Julie Scoma Sheffleld Mithele Lauren Suum Swearinger Tassoni Abigat Stephanie Taytor Vellozzi Jeanifer Williams Michelle Wilson Samantha Laurie Joshus

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| Best & Brightest Scholarship for 2018-2019 |                         | School # →  | 4171  |  |  |
|--|-------------------------|---|---|--|--|
| Principal: Donnie H                        | opper                   | School Name: Oasis N                                | ⁄Iiddle   |  |  |
| Category 1 - \$800                         | SAT/ACT Test Scores are | NOT REQUIRED for this cate                          | egory   |  |  |
| Teacher Applicant Name                     |                         |   | 201   | L8-2019 Award Eligibility  |  |
| Last First                                 |                         | 2017-2018<br>Evaluation Highly<br>Effective: Y or N | 2018-2019 Active<br>Teacher In LCSD<br>Charter/District<br>School: Y or N | If not Active Instructional in<br>FY19, list Applicant's<br>Instructional position in<br>FY'18 | Applicant Approved by Governing Board local designee |
| Baranowski                                 | Bill                    | N   | Y   |  |  |
| Brownell                                   | Sally Beth              | N   | Y   |  |  |
| Clark                                      | Matthew                 | N   | Υ   |  |  |
| Drew                                       | Kathleen                | N   | Υ   |  |  |
| Follese                                    | Adriana                 | N   | Υ   | -  |  |
| Hart                                       | Sherri                  | N   | Υ   |  |  |
| King                                       | Jennifer                | N   | Υ   |  |  |
| Koepke                                     | Andrea                  | N   | Υ   |  |  |
| Nleisen                                    | Erika                   | N   | Υ   |  |  |
| Picklesimer                                | Stacy                   | N   | Υ   |  |  |
| Richardson                                 | Sarah                   | N   | Y   |  |  |
| Totten                                     | Kristen                 | N   | Υ   |  |  |
|  |                         |   |   | •  |  |
|  |                         |   |   |  |  |
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|  |                         |   |   |  |  |
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|  |                         |   |   |  |  |

| Best & Brightest S  | Best & Brightest Scholarship for 2018-2019 |   | 4171  |   |  |  |
|---------------------|--|---|---|---|--|--|
| Principal: Donnie   | Hopper                                     | School Name: Oasis N                                | ∕liddle   |   |  |  |
| Category 1 - \$1,20 | 0 - SAT/ACT Test Scores are                | NOT REQUIRED for this ca                            | ategory   |   |  |  |
| Teac                | her Applicant Name                         |   |   | 2018-2019 Award Eligibility   |  |  |
| Last                | First                                      | 2017-2018<br>Evaluation Highly<br>Effective: Y or N | 2018-2019 Active<br>Teacher in LCSD<br>Charter/District<br>School: Y or N | If not Active Instructional in<br>FY19, list Applicant's<br>Instructional position in<br>FY18 | Applicant Approved by Governing Board local designee |  |
| l Abubakr           | Jehan                                      | Υ   | Υ   |   |  |  |
| Asencio             | Rose                                       | Y   | Y   |   |  |  |
| Ball                | John                                       | Y   | Υ   |   |  |  |
| Brown               | Karen                                      | Υ   | Υ   |   |  |  |
| Brown               | Jennifer                                   | Υ   | γ   |   |  |  |
| Carrigan            | Ariel                                      | Y   | Y   |   |  |  |
| Clayman             | Susan                                      | Y   | Y   |   |  |  |
| DeRose              | Saverna                                    | Y   | Υ   |   |  |  |
| Desroches           | Jane                                       | Υ   | Υ   |   | <u>-                                    </u>         |  |
| DeWitt              | Lisa                                       | Υ   | Υ   |   |  |  |
| Ebbert              | Jamie                                      | Y   | Y   |   |  |  |
| Ebbert              | Robert                                     | Y   | Y   |   |  |  |
| Gibbs               | Dana                                       | Y   | Y   |   |  |  |
| Hannon              | Katy                                       | Y   | Υ   |   |  |  |
| Hattemer            | Jennifer                                   | Υ   | Υ   |   |  |  |
| Heimberg            | Cynthia                                    | Y   | Υ   |   |  |  |
| Henry-Herbst        | Kelly                                      | Υ   | Υ   |   |  |  |
| Kreamer             | Barbara                                    | Y   | Y   |   |  |  |
| McCarthy            | Andy                                       | Y   | Y   |   |  |  |
| Picciolo            | Amy  | Y   | Y   |   |  |  |
| Porfidio            | Kary                                       | Y   | Υ   |   |  |  |
| Rieder              | Keri                                       | Υ   | Υ   |   |  |  |
| Sabo                | Scott                                      | Υ   | Υ Υ   |   |  |  |
| Schantz             | Sandra                                     | Y   | Υ   |   |  |  |

| 25 Scibetta | Kathleen  | Υ | Y |   |  |
|-------------|-----------|---|---|---|--|
| 26 Smith    | Ryan      | Y | Y |   |  |
| 27 Sterk    | Heath     | Υ | Y |   |  |
| 28 Tassoni  | Michael   | Y | Υ |   |  |
| 29 Toleman  | Jacquelyn | Y | Y |   |  |
| 30 Watson   | Beth      | Y | Y | - |  |
| 31 Wise     | Kasie     | Y | Υ |   |  |

| Best & Brightest Scholarship for 2018-2019 | School # →   | 4171         |  |
|--|--------------|--------------|--|
| Principal: Donnie Hopper                   | School Name: | Oasis Middle |  |

Category 1 - \$6,000 + \$1,200 -- Teachers who applied and qualified in prior years; FY16, FY17, FY18

Any teacher listed on this tab, must als

| Category 1 - \$6,000 + \$1, | ategory 1 - \$6,000 + \$1,200 Teachers who applied and qualified in prior years; FY16, FY17, FY18 Any teacher listed on this tab, must als |   |  |   |   |   |  |  |
|-----------------------------|--|---|--|---|---|---|--|--|
| Teacher Ap                  | plicant Name   | 2018-2019 Award Eligibility                   |  |   |   |   |  |  |
| Last                        | First  | ACT/SAT Qualifying Year: FY16 or FY17 or FY18 | Qualifying Score Report has been Attached to Application | If Teacher is not a first<br>year teacher, but this is<br>first time Qualifying,<br>provide charter start<br>date | 2017-2018<br>Evaluation Highly<br>Effective: Y or N | 2018-2019 Active<br>Teacher in LCSD<br>Charter/District<br>School: Y or N |  |  |
| Ball                        | John   | FY18  | Υ  | 8/3/2018  | Y   | Υ   |  |  |
| Carrigan                    | Ariel  | FY18  | Y  | 8/3/2016  | Y   | Y   |  |  |
| DeWitt                      | Lisa   | FY18  | Υ  | 7/27/2005   | Y   | Y   |  |  |
| <u>Ebb</u> ert              | Jamie  | FY16  | — <b>Y</b>   |   | Υ-  | Υ   |  |  |
| Henry-Herbst                | Kelly  | FY18  | Υ  | 8/3/2017  | Y   | Υ   |  |  |
| Kreamer                     | Barbara  | FY16  | Υ  |   | Y   | Y   |  |  |
| McCarthy_                   | Andy   | FY18  | Y  | 8/17/2009   | Y   | Y   |  |  |
| Rieder                      | Keri   | FY18  | Y  | 8/17/2009   | Υ   | Υ   |  |  |
| Tassoni                     | Michael  | FY18  | Υ  | 1/8/2018  | Υ   | Υ   |  |  |
| Toleman                     | Jacquelyn  | FY18  | Υ  | 8/3/2017  | Υ   | Y   |  |  |
| Watson                      | Beth   | FY18  | Y  | 8/3/2017  | Y   | Y   |  |  |
|                             |  |   |  |   |   | _   |  |  |
|                             |  |   |  |   |   |   |  |  |
|                             |  |   |  |   |   |   |  |  |
|                             |  |   |  |   |   |   |  |  |
|                             |  |   |  |   |   |   |  |  |

## OASIS HIGH SCHOOL, 2018-20189

| OHOID ITIGIT BE | יוסקרי צמדסיי | -0703     |                   |         |       |
|-----------------|---------------|-----------|-------------------|---------|-------|
| Last            | First         | × \$6,000 | \$6,000 + \$1,200 | \$1,200 | 008\$ |
| ALEXANDER       | LISA          | X         |                   |         |       |
| ANDERSON        | JAN           |           |                   | Х       |       |
| BONHAM          | VICKI         |           | Х                 |         |       |
| BREESE          | TOMIKA        |           |                   |         | X     |
| BROCK           | DEANNA        |           |                   | Χ       |       |
| CAMPBELL        | JOAN          |           | Х                 |         |       |
| CANNON          | ELIZABETH     |           |                   | Х       |       |
| CASALE          | ERIN          |           |                   | X       |       |
| DAHL            | SHERRI        |           |                   | Х       |       |
| DENTON          | ASHLEY        |           |                   | Х       |       |
| FAULK           | JEAN          |           |                   | Х       |       |
| GUFFY           | CARRIE        |           |                   | X ·     |       |
| HABA            | FRANK         |           |                   | Х       |       |
| HESS            | BARB          |           | Х                 |         |       |
| KINCH           | ALISON        |           |                   | Х       |       |
| KNOCHE          | KATHERINE     |           |                   | Х       |       |
| KNITT           | DOUG          |           |                   |         | Х     |
| LUKOMSKI        | BRIDGET       |           | -                 | Х       |       |
| MCNAMARA        | JOHN          |           |                   | Х       |       |
| MITCHELL        | MACK          |           |                   | Х       |       |
| MITCHELL        | SARA          |           |                   | Х       |       |
| MORROW          | TERRELL       |           |                   |         | Х     |
| OMUNDSEN        | JANET         |           |                   | χ_      |       |
| OUKASSE         | NANCY         |           |                   | Х       |       |
| PRATT           | PAUL          |           |                   |         | X     |
| SANCHEZ         | ISKRA         |           |                   | Х       |       |
| SETTLE          | MIKE          |           | X                 |         |       |
| SMITH           | GERRICK       |           |                   | Х       |       |
| TRANTINA        | ROSE          |           |                   | -       | X     |
| WOLTERS         | KAREN         |           | Х                 |         |       |
| WILLISON        | AARON         |           | Х                 |         |       |

Item Number: 8.B.

Meeting Date: 10/9/2018

Item Type: CONSENT AGENDA:

## AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

#### TITLE:

Approval of General Personnel Movements including administrative, certificated, support, substitute staff and out-of-field appointments - Superintendent Collins

#### **SUMMARY:**

#### **ADDITIONAL INFORMATION:**

ATTACHMENTS:

Description Type

TROOP MOVEMENTS SEP 2018 Backup Material



## <u>CSA PERSONNEL MOVEMENTS – SEPTEMBER 2018</u>

New Hire Mark Clark CSA IT Tech Support Specialist 10/15/2018\*\*

New Hire Brent Richardson Building Maintenance Supervisor 10/15/2018\*\*

New Hire Gianna Reese Social Worker 10/15/2018\*\*

<sup>\*</sup>AED – Accepted Employment District

<sup>\*</sup>AEO – Accepted Employment Other

<sup>\*\*</sup> Reporting for duty on or before October 15, 2018

Item Number: 8.C.

Meeting Date: 10/9/2018

Item Type: CONSENT AGENDA:

#### AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

#### TITLE:

Approval of the Charter School Authority Regular Governing Board Meeting Dates, Location, and Time 2019 - Member Ticich

#### **SUMMARY:**

Approval of Charter School Authority Regular Governing Board Meetings Dates, Location and Time 2019:

January 8, 2019 February 12, 2019 March 12, 2019 April 9, 2019 May 14, 2019 June 11, 2019 July - RECESS August 13, 2019 September 10, 2019 October 8, 2019 November 12, 2019 December 10, 2019

All meetings will take place at 5:30 p.m. in City Council Chambers, 1015 Cultural Park Blvd., Cape Coral, FL 33990

Item Number: 8.D.

Meeting Date: 10/9/2018

Item Type: CONSENT AGENDA:

## AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

#### TITLE:

Approval of Superintendent Evaluation Forms and Schedule for Submission - Vice-Chair Traiger

**SUMMARY:** 

#### **ADDITIONAL INFORMATION:**

ATTACHMENTS:

**Description** Type

SUPER EVAL NOV-DEC 2018 Backup Material



## SUPERINTENDENT'S EVALUATION - DECEMBER 15, 2018



Sent Items

This message was sent with high importance.

#### Good Afternoon Board Members,

According to the contract, the next Superintendent's Evaluation due date is by December 15, 2018. The GB meeting before this date is December 11, 2018.

This means before you submit your scores, besides taking a tour of the campus and/or setting up a time to go over any questions with Mrs. Collins, you will have two, live opportunities to observe her in action\*:

Wednesday, September 26th: Charter School Authority **TOWN HALL**, Oasis Middle School, 6:00p.m. Thursday, October 18th: Charter School Authority **STRATEGIC PLANNING WORKSHOP**, Cape Coral Yacht Club, 8:00a.m. - 2:30p.m.

In the meanwhile, please consider the following schedule:

October 9: GB Regular Meeting - Discuss and approve the evaluation document; set schedule for completion.

November 13: GB Regular Meeting

by November 23: Evaluations are submitted; surveys are separated for rebuttal or response.

by November 26-30: Superintendent's rebuttal or response.

by December 7: Re-scoring complete; evaluation prepared for Board on December 11th.

December 11: Board Recommendation and Approval.

by December 14: Evaluation Appended to the Record

Please let me know if this schedule is agreeable or if you have any suggestions. Thank You \*Please be mindful of the Florida Sunshine Laws

Regards,
Kathleen Paul-Evans
Executive Assistant to the Superintendent
City of Cape Coral Charter School Authority
3519 Oasis Boulevard
Cape Coral, Florida 33914
Office: (239) 424-6100, Ext 404
Fax: (239) 541-1039

We are "Four Schools, One Vision"

 ♠ Reply all | ✓

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media. There should be no expectation of privacy.

## November 2018

|    |   | PERINT                                   |        |        | ļ                            |
|----|---|--|--------|--------|------------------------------|
|    |   | EVAL                                     | JATIO  | N      | 1000 1 3,000                 |
|    | due   | DECEM                                    | IBER 1 | L5, 20 | 18                           |
| 11 | 12  | Regular<br>Governing<br>Board<br>Meeting | 14     | 15     | 16                           |
| 18 | 19  | 20                                       | 21     |        | Surveys<br>parated<br>puttal |
| 25 | Superintend. rebuttal or response ends by Nov 30th. Re- score by Dec 3rd. | 27                                       | 28     | 28     | 30                           |



U - Unsatisfactory

## Superintendent's Performance Rating for Standard 1: Information and Communication

|     | Check one box for each indicator and circle overall standard rating.  Strategic Plan Goal #1: Strategy 1, Strategy 2, Strategy 3                 |  | E<br>(3 pts)   | NI<br>(2 pts) | (1 pt)                                  |
|-----|--|--|--|---------------|---|
| I-A | Strives to develop positive relationships with all stakeholders.   |  |  |               |   |
| I-B | Communicates in a timely manner system wide information, goals, and critical issues to the board members and other stakeholders.                 |  | MANAGEMENT STATE OF THE STATE O |               |   |
| I-D | Establishes positive staff morale through flexibility, support, and recognition of groups and individuals working toward system wide improvement |  |  |               | *************************************** |
| I-E | Directs the collection and maintenance of information data appropriate to the monitoring of the Strategic Plan.                                  |  |  |               |   |
| I-F | Communicates overall Strategic Plan requirements to administrative staff.  |  |  |               |   |
|     | I<br>ind an average score for this category, add rating points and divide by the number of<br>stions. Place your score in the box on the right.  |  |  |               |   |

| Comments: |  |  |
|-----------|--|--|
|           |  |  |

NI - Needs Improvement

E - Effective

HE - Highly Effective



## Superintendent's Performance Rating for Standard 2: Leadership and Management

| Check one box for each indicator and circle overall standard rating.  Strategic Plan Goal #2: Strategy 1, Strategy 3  Strategic Plan Goal #3: Strategy 1, Strategy 2 |  | HE<br>(4 pts) | E<br>(3 pts) | NI<br>(2 pts) | U<br>(1 pt) |
|--|--|---------------|--------------|---------------|-------------|
| 2-A  | Models good leadership by using quality improvement principles, processes and practices in daily administration of the system or area of responsibility. |               |              |               |             |
| 2-B  | Models a collaborative leadership style to involve board members and other stakeholders in establishing and achieving the system's Strategic Plan.       |               |              |               |             |
| 2-C  | Implements NEOLA policies and decisions and keeps Board Members well informed.   |               |              |               |             |
| 2-D  | Works effectively with City management and departments.  |               |              |               |             |
| 2-E  | Understands the prudent use of social networking as a potential vehicle for communicating system wide with the community.                                | -             |              |               |             |
|  | nd an average score for this category, add rating points and divide by the number of tions. Place your score in the box on the right.                    |               |              |               |             |

| HE - Highly Effective | E - Effective | NI - Needs Improvement | U - Unsatisfactory |  |
|-----------------------|---------------|------------------------|--------------------|--|
| Comments:             |               |                        |                    |  |
|                       |               |                        |                    |  |
|                       |               |                        |                    |  |



## Superintendent's Performance Rating for Standard 3: Support for Teaching and Learning

| Check one box for each indicator and circle overall standard rating.  Strategic Plan Goal #1: Strategy 1, Strategy 2, Strategy 3  Strategic Plan Goal #2: Strategy 2, Strategy 3, Target 5 |   | HE<br>(4 pts) | E<br>(3 pts) | NI<br>(2 ptsl | U<br>(1 pt) |
|--|---|---------------|--------------|---------------|-------------|
| 3-A  | Ensures that training plans are developed to provide skills to employees to accomplish tasks in alignment with the Strategic Plan.                    |               |              |               | <del></del> |
| 3-B  | Appropriately and professionally manages personnel issues including recommendations, evaluations, staff deficiencies, and retention.                  |               |              |               |             |
| 3-C  | Provides feedback on professional performance and offers assistance to strengthen weaknesses in performance.  |               |              |               |             |
| 3-D  | Ensures schools are safe and secure by effectively evaluating and addressing the needs in facilities, staffing, training, monitoring and enforcement. |               |              |               |             |
| 3-E  | Understands and enhances curriculum development to ensure a high quality education for all students.  |               |              |               |             |
| To fir   | nd an average score for this category, add rating points and divide by the number of tions. Place your score in the box on the right.                 |               |              |               |             |

| Comments: |  |  |  |
|-----------|--|--|--|
|           |  |  |  |
|           |  |  |  |

E - Effective

HE - Highly Effective

NI - Needs Improvement

U - Unsatisfactory

# Superintendent's Performance Rating for Standard 4: Strategic Planning and Continuous Improvement



| Strat | Check one box for each indicator and circle overall standard rating.  Strategic Plan Goal #2; Target 1, Strategy 1, Target 2, Strategy 2, Target 3, Strategy 3  Target 4, Strategy 4 |  | E<br>(3 pts) | NI<br>(2 pts) | U<br>(1pt) |
|-------|--|--|--------------|---------------|------------|
| 4-A   | Develops and monitors the Strategic Plan in alignment with the System's mission and goals.   |  |              |               |            |
| 4-B   | Manages the implementation of the Strategic Plan in collaboration with the Governing Board.  |  |              |               |            |
| 4-C   | Allocates or utilizes resources consistent with the implementation of the Strategic Plan aligning it with budget development.  |  |              |               |            |
| 4-D   | Maintains transparency in the budget and budget process to explain how, and why, resources are being allocated.  |  |              |               |            |
| 4-E   | Keeps informed on the needs of the system platform - plant, facilities, technology, equipment and supplies.  |  |              |               |            |
| 4-F   | Analyzes and uses data for decision making to review or improve actions, plans, processes, and systems.  |  |              |               |            |
|       | d an average score for this category, add rating points and divide by the number of ions. Place your score in the box on the right.  |  |              |               |            |

| Comments: | • |  |
|-----------|---|--|
|           |   |  |
|           |   |  |

U - Unsatisfactory

NI - Needs Improvement

HE - Highly Effective

E - Effective

## Superintendent's Performance Rating Assessment Summary



| Write | average assessment rating per standard.           | HE<br>(4 pts) | E<br>(3 pts) | NI<br>(2 pts) | (1pt) |
|-------|---|---------------|--------------|---------------|-------|
| S-1   | Information and Communication                     |               | <u> </u>     |               |       |
| S-2   | Leadership and Management                         |               |              |               |       |
| S-3   | Support for Teaching and Learning                 |               |              |               |       |
| S-4   | Strategic Planning and Continuous Improvement     |               |              |               | -     |
|       | Overall average (all four categories combined)    |               |              |               |       |
|       | Overall Performance Assessment Rating (check box) |               |              |               |       |

| The following scale | will be used to | determine the | overall perform | ance rating: |
|---------------------|-----------------|---------------|-----------------|--------------|

Highly Effective

3.250 - 4.000

**Needs Improvement** 

1.750 - 2.499

Effective

2.500 - 3.249

Unsatisfactory

1.000 - 1.749

| Signature of Evaluating Governing Board Member | Date |
|--|------|
|  |      |

Item

9.A.

Number: Meeting

10/9/2018

Date:

Item Type:

SUPERINTENDENT

**REPORT:** 

#### TITLE:

Superintendent Jacquelin Collins

SUMMARY:

#### **ADDITIONAL INFORMATION:**

#### **AGENDA REQUEST FORM**

City Of Cape Coral Charter School Authority

Item

9.B.

Number:

Meeting

10/9/2018

Date:

SUPERINTENDENT

Item Type:

**REPORT:** 

#### AGENDA REQUEST FORM

City Of Cape Coral Charter School **Authority** 

#### TITLE:

Update: Bus Service Outsourcing Request for Proposal - Jacquelin Collins, Superintendent and Danielle Jensen, Director of Procurement and Food Service

#### SUMMARY:

Approved by Unanimous Consent, September 11, 2018 Motion made by Member Nelson, Second by Member Ticich

#### **ADDITIONAL INFORMATION:**

#### ATTACHMENTS:

**Description Type** 

**BUS SERVICE AGREEMENT EXTENSION** WITH GOOD WHEELS

Backup Material



# CAPE CORAL CHARTER SCHOOL AUTHORITY ADMINISTRATION DIVISION

TO: Cape Coral Charter School Authority Governing Board

THRU: Jacquelin Collins, Superintendent

FROM: Danielle Jensen, Director of Procurement and Food Services

DATE: September 6, 2018

SUBJECT: Cape Coral Charter School Authority School Bus Service Agreement-Extension

#### BACKGROUND:

Currently, the Charter Schools have a fleet of 19 buses that service all four schools for transportation to school and extra-curricular activities. A month before the 2018-19 school year started, four buses were identified as not operational per all codes, so a service agreement contract was negotiated with Good Wheels. This agreement was to rent four 77-passenger school buses as well as to provide drivers, who met all background check requirements, for the first 24 school days while the buses were being repaired. The contracted cost was \$322.75 per bus per day at a total cost of \$30,984. After further analysis of the existing buses, fleet recommends that we extend the current service agreement but only rent three 77-passenger buses with drivers until a request for work proposal is completed to analyze outsourcing for part or all of the transportation needs. Currently the Charter Schools staff was riding with the Good Wheels staff to ensure routes and policies were followed.

#### RECOMMENDATION:

The recommendation is to proceed with the service agreement with Good Wheels until the end of the calendar year which is December 31, 2018 which will be an additional 70 days. Each bus and driver will remain at a cost of \$322.75 per day. The cost to rent 3 buses for the extended time period of 70 days will be a total cost of \$67,777.50. They will continue to provide buses that meet all inspections and are maintained for safety. They will also provide drivers that meet all license and background check requirements. By the end of November, the Charter School will evaluate if there is a need to extend the service agreement on a month to month basis depending on the completion timeline of the request for proposal bid package. The Charter Schools are requesting the Governing Board's approve since the agreement is over \$50,000.

WITNESSETH: For and in consideration of the payments and agreements mentioned hereinafter:

 The CONTRACTOR agrees to provide professional Student Transportation Services for Cape Coral Charter School Authority, in accordance with the contract documents, upon mutual agreement of the AUTHORITY and CONTRACTOR.

CONTRACTOR will perform student transportation services, at a rate of \$322.75 per bus and operator per school day, as follows:

- A. Four 77-passenger school buses owned by Good Wheels
  - 1. Each bus is one year old
  - 2. Each bus is equipped with functional air conditioning
  - 3. Each bus is equipped with functional security cameras
- B. Four school bus operators employed by Good Wheels
  - 1. Each operator must be State of Florida Class B CDL licensed
    - a) License must bear School Bus endorsement
    - b) License must bear Passenger endorsement
  - 2. Assured compliance with the State of Florida Jessica Lunsford Act (2005)
    - a) Operators must pass Level 1 background check
    - b) Operators must pass Level 2 background check
- The term "Contract Documents" means and includes the following:
  - A. Vendor price proposal, labeled as Exhibit A. and
  - B. This Contract as well as all other documents attached hereto and/or referenced herein.

In the event of a conflict between any provision of any other document referred herein as part of the Contract and this Agreement, the terms of this Agreement shall control.

- 3. <u>Contract Term</u>: This Agreement shall be effective for a minimum of 24 school days (beginning August 7, 2018), with the option to continue thereafter on a month-to-month basis, unless otherwise terminated.
- 4. <u>Termination:</u> This Contract may be terminated by the AUTHORITY for its convenience upon thirty (30) days prior written notice to the CONTRACTOR. In the event of termination, the CONTRACTOR shall be paid as compensation in full for work performed to the day of such termination, an amount prorated in accordance with the work substantially performed under this Contract. Such amount shall be paid by the AUTHORITY after inspection of the work to determine the extent of performance under this Contract, whether completed or in progress.
- 5. Annual Appropriation Contingency: Pursuant to Florida Statute §166.241, the AUTHORITY's performance and obligation to pay under this Contract is contingent upon an annual appropriation by the AUTHORITY's Governing Board. This Contract is not a commitment of future appropriations. Authorization for continuation and completion of work and any associated

payments may be rescinded, with proper notice, at the discretion of the AUTHORITY if the AUTHORITY Governing Board reduces or eliminates appropriations.

- Non-Exclusivity: Nothing herein is intended nor shall be construed as creating any exclusive 6. arrangement with CONTRACTOR. This Contract shall not restrict AUTHORITY from acquiring similar, equal or like goods and/or services from other entities or sources.
- Payment: Upon submission of correct invoices for satisfactory materials and/or services received 7. and accepted by the AUTHORITY, the AUTHORITY will process for payment.
- 8. Record Keeping: The CONTRACTOR shall maintain auditable records concerning the procurement adequate to account for all receipts and expenditures, and to document compliance with the specifications. These records shall be kept in accordance with generally accepted accounting methods, and the AUTHORITY reserves the right to determine the record-keeping method in the event of non-conformity. These records shall be maintained for five (5) years after final payment has been made and shall be readily available to AUTHORITY personnel with reasonable notice, and to other persons in accordance with the Florida Public Disclosure Statutes.
- 9. Public Records: The AUTHORITY is a public agency subject to Chapter 119, Florida Statutes. The CONTRACTOR shall comply with Florida's Public Records Law. Specifically, the CONTRACTOR shall:

a. Keep and maintain public records that ordinarily and necessarily would be required by the AUTHORITY in order to perform the service:

b. Provide the public with access to such public records on the same terms and conditions that the AUTHORITY would provide the records and at a cost that does not exceed that provided in chapter 119, FS, or as otherwise provided by law;

c. Ensure that public records that are exempt or that are confidential and exempt from public

record requirements are not disclosed except as authorized by law:

d. Meet all requirements for retaining public records and transfer to the AUTHORITY, at no cost, all public records in possession of the CONTRACTOR upon termination of the Agreement and destroy any duplicate public records that are exempt or confidential and exempt. All records stored electronically must be provided to the AUTHORITY in a format that is compatible with the information technology systems of the agency.

e. The failure of CONTRACTOR to comply with the provisions in the Article shall constitute a

default and breach of this Contract.

If the CONTRACTOR has questions regarding the application of Chapter 119, Florida Statutes, to the CONTRACTOR's duty to provide public records relating to this contract, contact the custodian of public records at: City of Cape Coral Clerk's Office - City Hall - 1015 Cultural Park Blvd. - Cape Coral, FL 33990, by phone at (239) 574-0411, by fax at (239) 242-5344, or by email at ctvclk@capecoral.net.

- This Agreement may not be assigned except at the written consent of the AUTHORITY, and if so assigned, shall extend and be binding upon the successors and assigns of the CONTRACTOR.
- 11. <u>Disclosure</u>: The CONTRACTOR warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the CONTRACTOR to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation,

individual or CONTRACTOR, other than a bona fide employee working solely for the CONTRACTOR, any fee, commission, percentage, gift, or other compensation contingent upon or resulting from the award or making of the Agreement.

- 12. <u>Administration of Agreement</u>: The City of Cape Coral's Public Works Director, or his representative, shall administer this Agreement for the AUTHORITY.
- 13. Governing Law: The validity, construction and effect of this Contract shall be governed by the laws of the State of Florida. All claim and/or dispute resolution under this Agreement, whether by mediation, arbitration, litigation, or other method of dispute resolution, shall take place in Lee County, Florida. More specifically, any litigation between the parties to this Agreement shall be conducted in the Twentieth Judicial Circuit, in and for Lee County, Florida. In the event of any litigation arising out of this Contract, the prevailing party shall be entitled to recover from the non-prevailing party reasonable costs and attorney's fees.
- 14. <u>Amendments</u>: No amendment or variation of the terms or conditions of this Agreement shall be valid unless in writing and signed by the parties.
- 15. <u>Invalid Provision:</u> The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof, and the Agreement shall be construed in all respects as if such invalid or unenforceable provisions were omitted.
- 16. <a href="Indemnity">Indemnity</a>. To the extent permitted by law (F.S. 768.28), the CONTRACTOR shall indemnify and hold harmless the AUTHORITY its officers and employees, from liabilitis, losses and costs, including, but not limited to, reasonable attorney's fees, to the extent caused by the negligence, recklessness, or intentional wrongful misconduct of the CONTRACTOR and any persons employed or utilized by CONTRACTOR in the performance of this Contract.
- 17. <a href="Insurance: Without limiting its liability">Insurance: Without limiting its liability</a>, the CONTRACTOR shall be required to procure and maintain at its own expense during the life of the Contract insurance of the types and in the minimum amounts specified in the Contract Documents. CONTRACTOR will provide Certificate of Insurance naming the CITY as additional Insured. The CITY shall be given 30 days prior to cancellation or modification of any required insurance by the CONTRACTOR.
- 18. <u>Unauthorized Aliens:</u> The employment of unauthorized aliens by any CONTRACTOR is considered a violation of Section 274A (e) of the Immigration and Nationality Act. If the CONTRACTOR knowingly employs unauthorized aliens, such violation shall be cause for unilateral cancellation of any contract resulting from this solicitation. This applies to any subcontractors used by the CONTRACTOR as well.
- 19. <u>Licenses and Permits:</u> Contractor shall maintain and submit copies of all Licenses and Permits required to complete the assigned project to the AUTHORITY.
- 20. <u>Background & Identification Badges</u>: Level 2 background screening is required of all CONTRACTOR employees who will be working at any AUTHORITY site when students are present. CONTRACTOR employees are required to wear, at all times on any AUTHORITY site, State issued identification badges per AUTHORITY policies and the Jessica Lunsford Act. Employees will not be allowed on any AUTHORITY site without proper badges.

21. Entire Agreement: This Contract constitutes the entire and exclusive Agreement between the parties and supersedes any and all prior communications, discussions, negotiations, understandings, or agreements, whether written or verbal.

IN WITNESS WHEREOF, the parties hereto have executed, or caused to be executed by their duly authorized officials this Agreement on the date last signed as below written.

#### **EXHIBIT A**

#### GOOD WHEELS SERVICES, LLC 10075 Bavaria Road Fort Myers, FL 33913

### COST PROPOSAL FOR CAPE CORAL CHARTER SCHOOLS TRANSPORTATION

Good Wheels will provide for 24 working days, from August 7, 2018 through September 10, 2018, a quantity of four (4) 77-passenger school buses (all one [1] year old) and operators as follows:

- Operator Practice
  - August 7 August 9 (total of 3 days)
  - o \$322.75/day/per bus
- Student Transport Service
  - August 10 September 10 (total of 21 days)
  - o \$322.75/day/per bus

Cape Coral Charter Schools will provide routes to Good Wheels no later than August 1.

The four one-year old buses are air conditioned and have cameras.

All operators have passed Level 1 and Level 2 background checks.

All operators are Class B CDL licensed with Passenger and School Bus endorsements.

Item Number: 10.A.

Meeting Date: 10/9/2018

Item Type: CHAIRMAN REPORT:

AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

Chairman Michael Campbell

SUMMARY:

Item Number: 10.B.

Meeting Date: 10/9/2018

Item Type: CHAIRMAN REPORT:

#### AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

#### TITLE:

Board Reorganization - Charter School Authority Governing Board Reorganization will be conducted at the next Regular Governing Board meeting on November 13, 2018. The Board will reorganize under "PUBLIC COMMENT: Item 7A." - Chairman Campbell

#### **SUMMARY:**

#### **ADDITIONAL INFORMATION:**

ATTACHMENTS:

**Description** Type

BOARD REORG NOV-DEC 2018 Backup Material

#### **REORGANIZATION OF BOARD:**

#### Procedure to elect a Chairman:

- Only the voting board members can vote.
- Members make nominations and should not be seconded.
- After nominations are made a motion should be made to close nominations and will require a second and board vote.
- After nominations are closed, the board members will vote.
- The member with the highest number of votes will become chairman.
- Current Chair states that with # of votes Member \_\_\_\_\_ will take over as the newly elected chairman.
- It is customary in order to show support for the new chairman to hold a re-vote to make it unanimous.
- The newly elected chairman will assume the chair and follow the same procedure for electing the Vice Chairman.

#### **Nominations for Chairman:**

| Motion made by member | to close nominations for Chairman. |  |  |
|-----------------------|------------------------------------|--|--|
| Second by             |                                    |  |  |

#### **Board vote:**

- Member Campbell votes for
- Member Fisher votes for
- Member Metzger votes for
- Member Nelson votes for
- Member Ticich votes for
- Member Traiger votes for
- Member Winstead votes for

Roll call is taken for voting members to vote by stating yes or no for member \_\_\_\_\_\_to become Chairman:

- · Campbell-
- Fisher-
- Metzger-
- Nelson-
- · Ticich-
- Traiger-
- Winstead-

#### Procedure to elect a Vice-Chairman:

- Only the voting board members can vote.
- Members make nominations and should *not* be seconded.
- After nominations are made a motion should be made to close nominations and will require a second and board vote.
- After nominations are closed, the board members will vote.
- The member with the highest number of votes will become Vice-Chairman.
- Current Chair states that with # of votes Member will take over as the newly elected Vice-Chairman.
- It is customary in order to show support for the new Vice-Chairman to hold a re-vote to make it unanimous.
- The newly elected Vice-Chairman will assume the chair.

| TA T |        |         | W 70   | 01   | •      |
|------|--------|---------|--------|------|--------|
| NOT  | nınafı | ons toi | · Vice | -Cha | irman: |

| Motion made by member | to close nominations for Vice-Chairman. |
|-----------------------|---|
| Second by             |   |
| Board vote:           |   |

- Member Campbell votes for
- Member Fisher votes for
- Member Metzger votes for
- · Member Nelson votes for
- Member Ticich votes for
- · Member Traiger votes for
- · Member Winstead votes for

Roll call is taken for voting members to vote by stating yes or no for member \_\_\_\_\_\_ to become Vice-Chairman:

- Campbell-
- Fisher-
- Metzger-
- Nelson-
- Ticich-
- Traiger-
- Winstead-

Item Number: 11.A.

Meeting Date: 10/9/2018

Item Type: FOUNDATION REPORT:

AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

Gary Cerny, Foundation President

**SUMMARY:** 

Item Number: 12.A.

Meeting Date: 10/9/2018

Item Type: STAFF COMMENT:

AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

Christopher Cann, Principal, Oasis Elementary

SUMMARY:

Item Number: 14.A.

Meeting Date: 10/9/2018

Item Type: NEW BUSINESS:

#### AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

Budget Update - MaryAnne Moniz, Business Manager

SUMMARY:

Item Number:

16.A.

Meeting

Date:

10/9/2018

Item Type:

TIME AND DATE OF NEXT

**MEETING** 

## AGENDA REQUEST FORM City Of Cape Coral Charter School

Authority

#### TITLE:

The next Regular Governing Board Meeting will be held on Tuesday, November 13, 2018 at 5:30p.m. in Cape Coral City Council Chambers, 1015 Cultural Park Blvd., Cape Coral, FL 33990

#### **SUMMARY:**